

SCHOOL DISTRICT NO. 62 (SOOKE)

TITLE: **Painter**

QUALIFICATIONS:

1. Secondary school graduation preferred.
2. Holder of a valid journeyman certificate.
3. At least two years experience as a painter in private fields.
4. Demonstrated supervisory ability.
5. Ability to read blueprints, effectively lay out work, mix colours and a general knowledge of minor repair work.
6. Ability to get along well with other people.
7. Able to work well under adverse weather conditions.
8. Good health and sufficient strength to perform a variety of manual tasks.

RESPONSIBLE TO: Facilities Supervisor or his designate.

SUPERVISES: Maintenance staff engaged in painting work.

JOB GOAL: To help maintain the district physical plant in a condition of operating excellence so that full use of it may be made at all times.

PERFORMANCE RESPONSIBILITIES:

1. Assumes primary responsibility for the appearance of interiors and exteriors of all buildings as required.
2. Ensures that the use of scaffolding, etc. is done in a safe and efficient manner.
3. Instructs maintenance workers on the proper methods of preparation for painting and the use of related tools.
4. Recommends supplies and equipment for purchase, and maintains an inventory of equipment, hardware, materials and supplies.
5. Estimates painting repair projects in terms of labour and material.
6. Examines district-owned facilities on a regular basis for purposes of preventative maintenance.
7. Keeps in mind the safety of others, including school children.
8. Ensures that the district complies with applicable by-laws and regulations.
9. Performs other duties as required.

TERMS OF EMPLOYMENT: Twelve months a year.

DATE: December 10, 2014

JOB TITLE: Painter

Factor	Degree	Points	Substantiating Data
1. Knowledge	3	45	Completion of Grade 12 plus an additional vocational program of up to six months.
2. Experience	8	120	Five years and over.
3. Judgement	3	30	The job requires adapting established methods or procedures. Work involves a choice of methods or procedures.
4. Concentration	3	30	Almost continuous periods of short duration; OR Frequent periods of intermediate duration; OR Occasional periods of long duration.
5. Physical Effort	3	18	Light activity of long duration; OR Medium activity of intermediate duration; OR Heavy activity of short duration.
6. Dexterity	3	18	Job requires tasks that demand coordination of coarse movements, where speed is a major consideration; OR Coordination of coarse and fine movements, where speed is a moderate consideration; OR Coordination of fine movements, where speed is a minor consideration.
7. Accountability	2	20	Actions could result in minor loss of time or resources and may affect the work of others.
8. Safety of Others	3	24	Considerable degree of care required to prevent injury or harm to others.
10. Interpersonal Skills	2	20	Courtesy and tact required in explaining, exchanging data or information.
11. Disagreeable Conditions	4	40	Minor conditions of almost continuous exposure; OR Major conditions of frequent exposure.

TOTAL POINTS 365

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

Date Signed: _____

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