

CUPE Schedule A

Pay Grade	Point Range	Job Title	Total Points	1-Jul-22 +\$0.25 x 3.24%	1-Jul-23 6.75%
CG0001	143-162			23.992	25.612
CG0002	163-182			24.402	26.049
CG0003	183-202	School Meals Program Coordinator	199	24.785	26.458
CG0004	203-222	Labourer (eff 6/23/23)	220	25.182	26.882
CG0005	223-242	Gym Floor Crew (eff 4/17/23)	232	25.587	27.314
CG0006	243-262	Supervision Assistant (eff 4/02/19)	252	25.975	27.729
CG0007	263-282	Elementary School Clerk Crossing Guard (eff 6/6/22)	265 271	26.373	28.154
CG0008	283-302	Central Call In (eff 2/22/23) Grounds Maintenance I (eff 3/11/21)	291 293	26.768	28.575
CG0009	303-322	Library Learning Commons Assistant (eff 6/30/22) Gym Floor Crew Lead Hand (4/17/23) After School Care Assistant (eff 11/26/18)	303 312 317	27.180	29.015
CG0010	323-342	Warehouseperson (eff 4/14/23) Receptionist Board Office Custodian I (eff 7/1/22) Equipment Operator I (eff 3/6/19)	324 328 331 336	27.559	29.419
CG0011	343-362	Environmental Technician (eff 7/12/22) Head Custodian - Day Shift (eff 10/21/22) Library Learning Commons Tech - Mid-Sec (eff 6/30/22) Bus Driver (eff 7/1/22)	347 351 356 359	27.966	29.853
CG0012	363-382	Painter (eff 4/17/23) Na'tsa'maht Indigenous Education Secretary (eff 1/20/22) Curriculum DRC Admin Asst After School Care Coordinator (eff 3/14/23) EA - French Education Assistant Grounds Maintenance II (eff 1/21/21) Early Childhood Educator (eff 6/24/21) Nature Kind. Early Childhood Educator (eff 5/27/21) Strong Start Facilitator (eff 4/2/15) EA - Science (eff 6/4/18) Career Coordinator Supervision Assistant - Paid EA rate Supervision Assistant - Paid ECE rate Supervision Assistant - Paid Strong Start Fac. rate Strong Start Outreach Coordinator - Under Review	365 367 369 370 373 373 375 376 376 376 377 377 377	28.368	30.283
CG0013	383-402	Clerk Middle/Secondary (eff 11/28/22) Irrigation Technician (eff 3/3/21) Lead Hand Painter (eff 7/1/23) Na'tsa'maht Classroom Program Assist (eff 5/30/22) Head Custodian Afternoon (eff 10/21/22)	399 400 400 401 401	28.769	30.710

CUPE Schedule A

Pay Grade	Point Range	Job Title	Total Points	1-Jul-22 +\$0.25 x 3.24%	1-Jul-23 6.75%
CG0014	403-422	Academy/Student Info Secretary (eff 4/27/18) Finance Reconciliations Tech (eff 3/21/23) Student Info. Sys. Clerk (eff 7/6/21) Clerk Accounts Belmont/EMCS/Royal Bay Early Childcare Educator Seamless Day Program Financial Systems Technician - Under Review	403 404 407 413 409	29.147	31.115
CG0015	423-442	Transportation Clerk/Dispatcher (eff 1/24/23) Equipment Repair Person Admin. Asst - Inclusive Education Services (eff 4/22/21) Outdoor PowerEquipment Technician (eff 4/17/23) Facilities Clerk (eff 9/12/22) Plumber (eff 4/17/23) District - Communication Facilitator (eff 4/22/21) District - Transcriber (eff 4/22/21) EA - Braille Data & Reporting Analyst (eff 9/1/20) Health Care Assist (eff 5/27/21) Custodial Foreperson (eff 7/1/123) Bus Driver Trainer - Under Review Locksmith - Under Review Digital Asset Management Analyst - Under Review	423 424 428 429 434 434 435 435 435 437 439 440	29.550	31.545
CG0016	443-462	Senior Admin Assist - Inclusive Ed Serv (eff 7/1/23) District EA - Social Emotional Learning (eff 2/3/23) Joiner (eff 6/217/23) Service Desk Analyst 1 - (eff 6/11/19) Carpenter (eff 7/1/22) Electrician I District EA - Inclusion Assistant (eff 4/13/15)	443 444 447 448 449 450 459	29.941	31.962
CG0017	463-482	Fleet Vehicle Mechanic (eff 1/24/23) Turf + Landscape Horticulturalist (eff 3/5/21) District EA Mentor (eff 11/25/22) Lead Hand Grounds Maintenance (eff 1/17/18) Elementary Admin Assistant (eff 7/5/21) International Admin Assistant (eff 9/23/21) Facilities Accounting Admin Assistant (eff 9/20/21) Designated (Transportation) Capital Foreperson Heating Mechanic Steel Fabricator - Under Review	466 467 469 470 470 470 470 471 477 478	30.324	32.371
CG0018	483-502	Cook Teaching Kitchen (eff 6/13/18) IT Service DeskTeam Lead (eff 6/8/20) Lead Hand - Mechanical Trades (eff 4/17/23) Grounds Foreperson Alternative Augmentative Communication and Adaptive Technology Assistant (eff 6/22/22) Mechanic Foreperson (eff 3/1/23) District Student Engagement Facilitator	483 484 485 488 489 494 498	30.723	32.797
CG0019	503-522	Payroll Technician (eff 26/11/18) Lead Hand - Building Trades (eff 10/4/22) Lead Hand - Electrician Senior Admin Assist - Secondary/Middle Schl (eff 9/23/21) Senior Payroll Technician - Under Review	503 504 510 520	31.126	33.227

CUPE Schedule A

Pay Grade	Point Range	Job Title	Total Points	1-Jul-22 +\$0.25 x 3.24%	1-Jul-23 6.75%
CG0019X		Comp Support Network Analyst (moved from Schedule B 4/17/23 - under review)	505	28.536	30.462
CG0020	523-542	Youth Outreach Worker (eff 10/9/19) Server Administrator (eff 7/1/21)	523 530	31.537	33.665

CUPE Allowances and Premiums

Description	1-Jul-22	1-Jul-23
	3.24%	6.75%
Hourly Premiums		
Additional Tradesperson Ticket Premium	1.116	1.192
Asbestos Abatement Premium - Hrs	4.179	4.461
Casual Supervision Premium - Hrs	0.342	0.365
Computer Technician Premium	2.702	2.884
Contractor Certificate Premium	0.758	0.809
Dirty Work Premium - \$/Hrs	1.074	1.147
Electrician Premium	1.661	1.773
First Aide Premium II (OFA2)	0.895	0.956
First Aide Premium III (OFA3)	1.095	1.169
Foreperson Premium	3.813	4.070
Capital Foreperson Premium - Hrs	6.572	7.015
Lead Hand Premium - Hrs	1.864	1.990
Night Shift Premium - Hrs	0.977	1.043
Payroll Premium	0.826	0.882
Pesticide Premium - Hrs	4.190	4.473
Special Needs Bus Premium - Hrs	0.663	0.708
Split Shift Premium - \$/Hrs	0.977	1.043
Supervision Premium - Hrs	0.413	0.441
Tradesperson Premium	1.564	1.669
Childcare Wage Grant	4.000	4.00?
Cleaning Allowance	0.370	0.370
Meal Allowance - Hrs	10.000	10.000
Labour Market Adj - IT Tech	5.470	5.470
Labour Market Adj - IT Tech 2	3.590	3.590
Isolation Allowance - 4%	-	
	1-Jul-22	1-Jul-23
Capital Foreperson Premium	6.572	7.015
Contractor Certificate + Electrician Premium + Tradesperson	2.419	4.252
Con Cert + Foreperson + Capital Foreperson (1/2)	7.857	8.388
Secretarial Supervision Premiums		
Computer Tech + Lead Hand	4.566	4.874
Additional Tradesperson Tickets	1.116	1.192
Foreperson Premium	3.813	4.070
Fleet Vehicle Mechanic	0.758	0.809
Fleet Vehicle Mechanic	1.874	2.001
Fleet Vehicle Mechanic Foreperson	5.688	6.071
Heating Mechanic Override	3.528	3.766
Lead Hand Premium	1.864	1.990
Payroll Technican	0.826	0.882
Tradeperson SPVN Allowance	1.564	1.669
Add'l Trades Ticket + Contractors Certificate + Tradesperson	1.874	3.670