School District Statement of Financial Information (SOFI)

School District No. 62 (Sooke)

Fiscal Year Ended June 30, 2020

TABLE OF CONTENTS

Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses
- 8. Statement of Severance Agreements
- 9. Schedule of Payments for the Provision of Goods and Services
- 10. Reconciliation to Audited Financial Statements

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SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

		6049
SCHOOL DISTRICT NUMBER NAME OF SCHOOL DISTRICT		YEAR
62 Sooke		2020
OFFICE LOCATION(S)		TELEPHONE NUMBER
3143 Jacklin Road		250 474-9800
MAILING ADDRESS		
CITY	PROVINCE	POSTAL CODE
Victoria	B.C	
NAME OF SUPERINTENDENT		TELEPHONE NUMBER
Scott Stinson		250 474-9811
NAME OF SECRETARY TREASURER		TELEPHONE NUMBER
Harold Cull		250 474-9836
DECLARATION AND SIGNATURES		
We, the undersigned, certify that the attached is a correctJune 30, 2020	and true copy of the Statement of Financi	al Information for the year ended
for School District No. 62 as required under Sect	on 2 of the Financial Information Act.	
SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION		DATE SIGNED
Mil		Dec 15,2020
SIGNATURE OF SUPERINTENDENT		DATE SIGNED
8. A.	-	Sec. 10, 2010
SIGNATURE OF SECRETARY TREASURER		DATE SIGNED
- Oth		Dec 10/20
EDLIC 6049 (REV 2008/09)		

Statement of Financial Information for Year Ended June 30, 2020 Financial Information Act-Submission Checklist

			Due Date
a)	Χ	A statement of assets and liabilities (audited financial statements).	September 30
b)	Χ	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	Χ	A schedule of debts (audited financial statements).	September 30
d)	Χ	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	X	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	X	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	X	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	X	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	Χ	Approval of Statement of Financial Information.	December 31
h)	Χ	A management report approved by the Chief Financial Officer	December 31

School District Number & Name: SD62 (Sooke)

School District Statement of Financial Information (SOFI)

School District No. 62 (Sooke)

Fiscal Year Ended June 30, 2020

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District No. 62 (Sooke)

Scott Stinson, Superintendent

Date: 10, 2020

Harold Cull, Secretary Treasurer

Date: Ac 10/26

Prepared as required by Financial Information Regulation, Schedule 1, section 9

Audited Financial Statements of

School District No. 62 (Sooke)

And Independent Auditors' Report thereon

June 30, 2020

June 30, 2020

Table of Contents

Management Report	1
Independent Auditors' Report	2-3
Statement of Financial Position - Statement 1	4
Statement of Operations - Statement 2	5
Statement of Changes in Net Debt - Statement 4	6
Statement of Cash Flows - Statement 5	7
Notes to the Financial Statements	8-27
Schedule of Changes in Accumulated Surplus (Deficit) by Fund - Schedule 1 (Unaudited)	28
Schedule of Operating Operations - Schedule 2 (Unaudited)	29
Schedule 2A - Schedule of Operating Revenue by Source (Unaudited)	30
Schedule 2B - Schedule of Operating Expense by Object (Unaudited)	31
Schedule 2C - Operating Expense by Function, Program and Object (Unaudited)	32
Schedule of Special Purpose Operations - Schedule 3 (Unaudited)	34
Schedule 3A - Changes in Special Purpose Funds and Expense by Object (Unaudited)	35
Schedule of Capital Operations - Schedule 4 (Unaudited)	38
Schedule 4A - Tangible Capital Assets (Unaudited)	39
Schedule 4B - Tangible Capital Assets - Work in Progress (Unaudited)	40
Schedule 4C - Deferred Capital Revenue (Unaudited)	41
Schedule 4D - Changes in Unspent Deferred Capital Revenue (Unaudited)	42

MANAGEMENT REPORT

Version: 1734-9989-8006

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 62 (Sooke) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 62 (Sooke) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 62 (Sooke) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 62 (Sooke)	
	Sept-22, 2020
Signature of the Chairperson of the Board of Education	Date Signed
	Sept. 22, 2020
Signature of the Superintendent	Date Signed,
Fill .	Sel 22/20
Signature of the Secretary Treasurer	Date Signed

August 25, 2020 15:11



KPMG LLP St. Andrew's Square II 800-730 View Street Victoria BC V8W 3Y7 Canada Telephone 250-480-3500 Fax 250-480-3539

INDEPENDENT AUDITORS' REPORT

To the Board of Education of School District No. 62 (Sooke), and To the Minister of Education, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 62 (Sooke) (the Entity), which comprise:

- the statement of financial position as at June 30, 2020
- · the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- · the statement of cash flows for the year then ended
- · and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements of the Entity as at and for the year ended June 30, 2020 are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

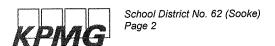
Our opinion is not modified in respect of this matter.

Other Information

Management is responsible for the other information. Other information comprises:

- Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document.
- Unaudited Schedules 1-4 attached to the audited financial statements.
 - Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.



We obtained the Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
 in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit
 evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on
 the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to
 draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are
 inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors'
 report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the
 audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Victoria, Canada September 22, 2020

KPMG LLP

Statement of Financial Position As at June 30, 2020

Non-Financial Assets Tangible Capital Assets (Note 10) 322,201,769 284,540,111 Restricted Assets (Endowments) (Note 12) 3,758,600 2,913,147 Other Assets 100,000 100,0		2020	2019
Financial Assets		Actual	Actual
Cash and Cash Equivalents 26,020,112 23,395,777 Accounts Receivable 100 from Province - Ministry of Education 1,099,046 1,69		\$	\$
Accounts Receivable Due from Province - Other 22,773 20,733 20,733 Due from Province - Other 22,773 20,733 20,733 Due from First Nations 528,739 133,447		44,000,440	
Due from Province - Other Provin	·	26,020,112	23,395,777
Due from Province - Other Due from First Nations Other (Note 3) 100 from First Nations Other (Note 3) 100 from First Nations Other (Note 5) 101 friancial Assets 101 Assets Accounts Payable and Accrued Liabilities Due to Province - Other Other (Note 5) 14,597,575 14,597,575 14,597,575 14,597,575 14,597,575 15,327,542 14,197,575 15,327,542		4 773 504	1 (00 04)
Due from First Nations Other (Note 3) Other (Note 3) Other (Note 5) Frontiols Inwestments (Note 8) Frontiols Payable and Accrued Liabilities Due to Province - Other Fronting 1 (1,4597,475) Frontiols (Note 5) Frontiols (Note 6) Frontiols (Note 9) Frontiols (Note 9) Frontiols (Note 9) Frontiols (Note 10) Frontingent Assets (Note 10) Frontiols (Note 10) Frontingent (Note 10) Frontiols (Note 10) Fronti			
Other (Note 3)			20,733
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Total Financial Assets	·	•	
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Due to Province - Other 21,793 333,793 Other (Note 5) 14,597,875 8,362,856 Uncarried Revenue (Note 6) 3,327,542 4,317,878 Deferred Revenue (Note 7) 1,408,495 1,380,559 Deferred Revenue (Note 8) 197,712,052 186,713,865 Employee Future Benefits (Note 9) 4,513,103 3,04,934 Total Liabilities 221,580,560 205,055,885 Net Debt (190,103,217) (179,187,328) Net Debt (190,103,217) (190,187,328) Net Debt (190,103,217) <td>Accounts Payable and Accrued Liabilities</td> <td></td> <td></td>	Accounts Payable and Accrued Liabilities		
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Uncarned Revenue (Note 6) 3,327,542 4,317,878 Deferred Revenue (Note 7) 1,408,495 1,380,559 Deferred Capital Revenue (Note 8) 197,12,052 186,713,865 Employee Future Benefits (Note 9) 4,513,103 3,946,934 Total Liabilities (190,103,217) (179,187,328) Not Debt (190,103,217) (179,187,328) Not Financial Assets 322,201,769 284,540,111 Restricted Assets (Endowments) (Note 12) 673,449 642,839 Prepaid Expenses (Note 4) 3,758,600 2,913,147 Other Assets 326,633,818 283,196,097 Accumulated Surplus (Deficit) (Note 22) 136,530,601 109,008,769 Contractual Obligations (Note 16) 100,000 100,000 Contractual Enghis (Note 17) 100,000 100,000 100,000 Approved by the Board 200,000 200,000 100,000 Approved by the Board 200,000 200,000 200,000 Approved by the Board 200,000 200,000 200,000 Approved by the Superintendent 200,000 <td></td> <td></td> <td></td>			
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Restricted Assets (Endowments) (Note 12) 673,449 642,839 Prepaid Expenses (Note 4) 3,758,600 2,913,147 Other Assets 100,000 Total Non-Financial Assets 326,633,818 288,196,097 Accumulated Surplus (Deficit) (Note 22) 136,530,601 109,008,769 Contractual Obligations (Note 16) Contractual Rights (Note 17) Contingent Assets (Note 18) Contingent Liabilities (Note 19) Approved by the Board Sept. 22, 2020 ignature of the Chairperson of the Board of Education Date Signed Sept. 22, 2020 ignature of the Superintendent Date Signed Appl 2, 2020 Appl 2, 2020 Ignature of the Superintendent Date Signed Appl 2, 2020 Ignature of the Superintendent Date Signed Appl 2, 2020 Ignature of the Superintendent Date Signed Appl 2, 2020 Ignature of the Superintendent Date Signed Appl 2, 2020 Ignature of the Superintendent Date Signed Ignature of the Sup	Non-Financial Assets		
Prepaid Expenses (Note 4) 3,758,600 2,913,147 Other Assets		322,201,769	284,540,111
Other Assets Total Non-Financial Assets Accumulated Surplus (Deficit) (Note 22) Contractual Obligations (Note 16) Contractual Rights (Note 17) Contingent Assets (Note 18) Contingent Liabilities (Note 19) Approved by the Board Approved by the Board Sept. 22, 2020 Approved the Superintendent Date Signed Sept. 22, 2020 Approved the Superintendent Page Signed Approved the Superintendent Date Signed Approved the Superintendent Date Signed Date Signed Date Signed Date Signed		673,449	642,839
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Contractual Obligations (Note 16) Contractual Rights (Note 17) Contingent Assets (Note 18) Contingent Liabilities (Note 19) Approved by the Board Approved by the Board Approved by the Chairperson of the Board of Education Date Signed Sept. 22, 2020 Approved the Superintendent Pete Signed Date Signed Date Signed Date Signed	Total Non-Financial Assets	326,633,818	288,196,097
Contingent Assets (Note 17) Contingent Assets (Note 18) Contingent Liabilities (Note 19) Approved by the Board Sept 22, 2020 ignature of the Superintendent Date Signed Sept. 22, 2020 ignature of the Superintendent Date Signed Date Signed Date Signed	Accumulated Surplus (Deficit) (Note 22)	136,530,601	109,008,769
Contingent Assets (Note 18) Contingent Liabilities (Note 19) Approved by the Board Sept 22, 2020 Against the Chairperson of the Board of Education Date Signed Sept. 22, 2020 Against tree of the Superintendent Date Signed Date Signed Date Signed Date Signed	Contractual Obligations (Note 16)		
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Approved by the Board Sept 22, 2020 ignature of the Chairperson of the Board of Education Date Signed Sept. 22, 2020 ignature of the Superintendent Date Signed Date Signed Date Signed Date Signed	Contingent Assets (Note 18)		
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ignature of the Superintendent pate Signed Date Signed Date Signed	Signature of the Chairperson of the Board of Education	Date Si	gned
ignature of the Superintendent Pate Signed A D 2 2 2 3 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Sep	4.22,2020
ignature of the Secretary Treasurer Date Signed	Signature/of the Sugerintendent	Pate Si	gned 3
ignature of the Secretary Treasurer Date Signed	H WOULD	ld.	22/2020
	Signature of the Secretary Treasurer	Date Si	gned

Statement of Operations Year Ended June 30, 2020

	2020	2020	2019
	Budget	Actual	Actual
	(Note 20)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	139,882,030	150,729,507	138,267,744
Other		9,000	22,000
Municipal Grants Spent on Sites	582,000	1,242,000	350,000
Tuition	6,970,260	6,413,919	7,023,433
Other Revenue	5,666,841	4,164,566	5,075,789
Rentals and Leases	388,500	358,415	436,237
Investment Income	386,992	434,036	393,681
Amortization of Deferred Capital Revenue	7,369,239	7,456,218	7,328,966
Amortization of Deferred Capital Revenue - for lease	61,477	61,477	61,477
Total Revenue	161,307,339	170,869,138	158,959,327
Expenses (Note 21)			
Instruction	119,633,827	115,785,537	109,963,400
District Administration	4,951,476	4,623,740	4,272,160
Operations and Maintenance	19,922,284	19,920,711	20,849,356
Transportation and Housing	3,069,966	3,047,928	3,003,259
Total Expense	147,577,553	143,377,916	138,088,175
Surplus (Deficit) for the year, before endowment contributions	13,729,786	27,491,222	20,871,152
Endowment Contributions		30,610	
Surplus (Deficit) for the year	13,729,786	27,521,832	20,871,152
Accumulated Surplus (Deficit) from Operations, beginning of year	•	109,008,769	88,137,617
Accumulated Surplus (Deficit) from Operations, end of year	-	136,530,601	109,008,769

Statement of Changes in Net Debt Year Ended June 30, 2020

	2020 Budget (Note 20)	2020 Actual	2019 Actual
	\$	\$	\$
Surplus (Deficit) for the year	13,729,786	27,521,832	20,871,152
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(2,010,017)	(45,915,188)	(30,539,108)
Amortization of Tangible Capital Assets	8,141,113	8,253,530	8,138,805
Total Effect of change in Tangible Capital Assets	6,131,096	(37,661,658)	(22,400,303)
Acquisition of Prepaid Expenses		(1,601,783)	(694,853)
Use of Prepaid Expenses		756,330	793,873
Acquisition of Other Assets		•	(100,000)
Use of Other Assets		100,000	. , ,
Endowment Contributions		(30,610)	
Total Effect of change in Other Non-Financial Assets	-	(776,063)	(980)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	19,860,882	(10,915,889)	(1,530,131)
Net Remeasurement Gains (Losses)	_		
(Increase) Decrease in Net Debt		(10,915,889)	(1,530,131)
Net Debt, beginning of year		(179,187,328)	(177,657,197)
Net Debt, end of year		(190,103,217)	(179,187,328)

Statement of Cash Flows Year Ended June 30, 2020

Year Ended June 30, 2020	2020 Actual	2019 Actual
	S	\$
Operating Transactions		
Surplus (Deficit) for the year	27,521,832	20,871,152
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	(3,117,898)	206,254
Prepaid Expenses	(745,453)	(980)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	5,922,720	2,135,821
Unearned Revenue	(990,337)	(834,238)
Deferred Revenue	27,936	292,186
Employee Future Benefits	566,169	479,968
Amortization of Tangible Capital Assets	8,253,530	8,138,805
Amortization of Deferred Capital Revenue	(7,456,218)	(7,328,966)
Recognition of Deferred Capital Revenue Spent on Sites	(25,285,205)	(19,891,360)
Deferred Capital Revenue Transferred to Revenue	(1,029,310)	(1,392,966)
Amortization of Deferred Capital Revenue - for lease	(61,477)	(61,477)
Total Operating Transactions	3,606,289	2,614,199
Capital Transactions		
Tangible Capital Assets Purchased	(25,635,105)	(20,378,480)
Tangible Capital Assets -WIP Purchased	(20,280,083)	(10,160,628)
Total Capital Transactions	(45,915,188)	(30,539,108)
Financing Transactions		
Capital Revenue Received	44,830,397	30,255,904
Endowment Contributions	(30,610)	,,
Total Financing Transactions	44,799,787	30,255,904
Investing Transactions		
Investments in Portfolio Investments	133,447	(1,586)
Total Investing Transactions	133,447	(1,586)
Net Increase (Decrease) in Cash and Cash Equivalents	2,624,335	2,329,409
Cash and Cash Equivalents, beginning of year	23,395,777	21,066,368
Cash and Cash Equivalents, end of year	26,020,112	23,395,777
Cash and Cash Equivalents, end of year, is made up of:		
Cash	9,879,298	12,112,279
Cash Equivalents	16,140,814	11,283,498
	26,020,112	23,395,777

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946 operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 62 (Sooke)", and operates as "School District No. 62 (Sooke)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 62 (Sooke) is exempt from federal and provincial corporate income taxes.

The COVID 19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(g) and 2(n).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(g) and 2(n), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

b) Basis of Consolidation

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District has entered into trust activities with some employees; these are described in Note 13.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Portfolio Investments

Portfolio investments include investments in GIC's that have a maturity of greater than 3 months at the time of acquisition. GIC's are reported at cost.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(n).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

h) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, retirement/severance, and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - is directly responsible; or
 - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. The liability is recorded net of any expected recoveries.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

j) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that
 are directly related to the acquisition, design, construction, development, improvement or
 betterment of the assets. Cost also includes overhead directly attributable to construction of the
 asset.
- Donated tangible capital assets from non-related parties are recorded at their fair market value on the date of donation.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Prepaid Expenses

Payments for insurance, leases, subscriptions and maintenance contracts for use within the School District in the future period are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

m) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 – Interfund Transfers and Note 22 – Accumulated Surplus).

n) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

o) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals and Vice-Principals employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

p) Endowment Contributions

Endowment contributions are reported as revenue on the Statement of Operations when received. Investment income earned on endowment principal is recorded as deferred revenue if it meets the definition of a liability and is recognized as revenue in the year related expenses (disbursements) are incurred. If the investment income earned does not meet the definition of a liability, it is recognized as revenue in the year it is earned. Endowment assets are reported as restricted non-financial assets on the Statement of Financial Position.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable and accrued liabilities. The School District does not have any derivative financial instruments.

All financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability. The School District has not invested in any equity instruments that are actively quoted in the market and has not designated any financial instruments to be recorded at fair value. The School District has no instruments in the fair value category.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2(a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of assets, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

NOTE 3 ACCOUNTS RECEIVABLE - OTHER RECEIVABLES

	Jur	ne 30, 2020	Jur	ne 30, 2019
Due from Federal Government Payroll accounts receivable School site acquisition charges receivable Other accounts receivable	\$	211,051 7,496 109,190 205,477	\$	193,754 50,787 106,236 268,777
	\$	533,215	\$	619,554

NOTE 4 PREPAID LEASE

The School District prepaid a long-term lease to the Federal Government for the use of the John Stubbs Memorial School site for 50 years. This lease started on July 1, 2005 and ends on June 30, 2055.

The unamortized balance of the lease represents \$2,156,817 (2019: \$2,218,294) of the prepaid expenses.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 5	ACCOUNTS PAYABLE AND ACCRUED LIABILITIES
NUIES	ACCOUNTS FATABLE AND ACCIDED LIADILITIES

	June 30, 2020	June 30, 2019	
Trade payables Salaries and benefits payable Accrued vacation pay	\$ 8,757,292 4,983,382 856,901	\$ 3,739,502 3,988,899 634,455	
	\$ 14,597,575	\$ 8,362,856	
NOTE 6 UNEARNED REVENUE			
	June 30, 2020	June 30, 2019	
Balance, beginning of year	\$ 4,317,878	\$ 5,152,116	
Increase: Tuition fees collected	5,423,583 5,423,583	6,318,844 6,318,844	
Decrease: Tuition fees recognized Academy fees recognized Rental revenue recognized	(6,413,919) - - (6,413,919)	(7,023,433) (125,590) (4,059) (7,153,082)	
Net change for the year	(990,336)	(834,238)	
Balance, end of year	\$ 3,327,542	\$ 4,317,878	

Unearned revenue includes tuition collected from International students for school terms beginning on or after September 8, 2020. Due to COVID-19 and associated restrictions by the Government of Canada, only students with a study permit application approved on or before March 18, 2020 are able to enter Canada to study. This creates uncertainty regarding students who have paid tuition before June 30, 2020 but do not have approved permits to attend school in Canada. Subsequent to June 30, 2020, tuition refunds of \$19,800 were requested to be repaid. Unearned revenue includes approximately \$1,324,000 of tuition collected by the District for which it is uncertain if students will be able to complete their studies either in person or online, and may result in future refunds of unearned revenue.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	June 30, 2020	June 30, 2019	
Balance, beginning of year	\$ 1,380,559	\$ 1,088,373	
Increase:			
Provincial Grants - Ministry of Education	16,952,943	16,036,111	
Other revenue	3,359,261	4,132,928	
Investment income	23,580	17,460	
	20,335,784	20,186,499	
Decrease:			
Transfers to revenue	(20,307,848)	(19,894,313)	
	(20,307,848)	(19,894,313)	
Net change for the year	27,936	292,186	
Balance, end of year	\$ 1,408,495	\$ 1,380,559	

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	J	une 30, 2020	Ju	ne 30, 2019
Deferred Capital Revenue Subject to Amortization				
Balance, beginning of year	\$	176,954,600	\$ 1	81,655,964
Increases:				
Transfer from deferred capital revenue – capital additions		349,900		440,266
Transfer from deferred capital revenue – work in progress		1,741,945		2,248,813
		2,091,845		2,689,079
Decreases:				
Amortization of deferred capital revenue		(7,456,218)	(7,328,966)	
Amortization of long term lease		(61,477)		(61,477)
		(7,517,695)		(7,390,443)
Net change for the year	(5,425,850)		(4,701,364)	
Balance, end of year	\$ 171,528,750		\$ 176,954,600	
	J	une 30, 2020	Ju	ne 30, 2019
Deferred Capital Revenue - Work In Progress Balance, beginning of year	\$	7,233,345	\$	800,177
Increases: Transfer from deferred capital revenue - unspent		18,674,283		8,681,981
Transier from deletted capital revenue - unspent	***************************************	18,674,283		8,681,981
Decreases: Transfer to deferred capital revenue subject to amortization		(1,741,945) (1,741,945)		(2,248,813) (2,248,813)
Net change for the year		16,932,338		6,433,168
Balance, end of year	\$	24,165,683	\$	7,233,345

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

	June 30, 2020	June 30, 2019	
Deferred Capital Revenue - Unspent			
Balance, beginning of year	\$ 2,525,920	\$ 2,676,589	
Increases:			
Provincial Grants - Ministry of Education	43,665,985	29,381,381	
Provincial Grants – Other	-	19,593	
Other	1,118,167	825,896	
Investment income	46,245	29,034	
	44,830,837	30,255,904	
Decreases:			
Transfer to deferred capital revenue – capital additions	(349,900)	(440,266)	
Transfer to deferred capital revenue – work in progress	(18,674,283)	(8,681,981)	
Transfer to revenue – site purchases	(25,285,205)	(19,891,360)	
Transfer to revenue – expensed costs	(1,029,310)	(1,392,966)	
	(45,338,698)	(30,406,573)	
Net change for the year	(508,301)	(150,669)	
Balance, end of year	\$ 2,017,619	\$ 2,525,920	
Total Deferred Capital Revenue Balance, end of year	\$ 197,712,052	\$ 186,713,865	

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

June 30, 2020	June 30, 2019
2.50%	2.75%
2.25%	2.50%
2.50% + seniority	2.50% + seniority
2.50% + seniority 9.6 years	2.50% + seniority 9.6 years
	2.50% 2.25% 2.50% + seniority 2.50% + seniority

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 9 EMPLOYEE FUTURE BENEFITS (continued)

		ine 30, 2020	Ju	June 30, 2019		
Describing of Assured Descrit Oblination						
Reconciliation of Accrued Benefit Obligation	•	E 007 E00	•	4 004 004		
Accrued benefit obligation - April 1	\$	5,027,590	\$	4,281,261		
Service cost		479,614		357,304		
Interest cost		131,388		122,347		
Benefit payments		(276,496)		(201,357)		
Actuarial loss (gain)		(137,683)		468,035		
Accrued benefit obligation - March 31	\$	5,224,414	\$	5,027,590		
Reconciliation of Funded Status at End of Fiscal Year						
	\$	E 224 414	\$	5,027,590		
Accrued benefit obligation - March 31	Ф	5,224,414	Ф	5,027,590		
Market value of Plan Assets - March 31	***************************************	<u>-</u>		<u> </u>		
Funded Status - Deficit	(5,224,414)			(5,027,590)		
Employer contributions after measurement date	32,139			50,423		
Benefits expense after measurement date		(157,359)		(152,751)		
Unamortized net actuarial loss		836,531		1,182,984		
Accrued benefit liability - June 30	\$	(4,513,103)	\$	(3,946,934)		
Reconciliation of Change in Accrued Benefit Liability						
Accrued benefit liability - July 1	\$	3,946,934	\$	3,466,965		
Net expense for fiscal year	,	824,381		672,506		
Employer contributions		(258,212)		(192,537)		
Accrued benefit liability - June 30	\$	4,513,103	\$	3,946,934		
Components of Net Benefit Expense						
Service cost	\$	486,056	\$	387,882		
Interest cost		129,555		124,607		
Amortization of net actuarial loss		208,770		160,017		
Net benefit expense for fiscal year	\$	824,381	\$	672,506		

SCHOOL DISTRICT NO. 62 (SOOKE) NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 10 **TANGIBLE CAPITAL ASSETS**

Net Book Value	June 30, 2020	June 30, 2019
Sites	\$ 112,696,073	\$ 87,410,868
Buildings	175,033,534	179,428,110
Buildings - WIP	23,761,543	7,184,008
Furniture & Equipment	7,639,702	7,418,039
Furniture & Equipment - WIP	404,140	148,709
Vehicles	2,502,966	2,620,722
Computer Software	-	-
Computer Hardware	163,811	329,655
Total	\$ 322,201,769	\$ 284,540,111

June 30, 2020

Confederation Metapones and edition and affect out to the second	Balance at			Transfers	Balance at
Cost:	July 1, 2019	Additions	Disposals	(WIP)	June 30, 2020
Sites	\$ 87,410,868	\$ 25,285,205	\$ -	\$ -	\$ 112,696,073
Buildings	271,707,168	-	-	2,064,898	273,772,066
Buildings - WIP	7,184,008	18,642,433	_	(2,064,898)	23,761,543
Furniture & Equipment	11,056,714	-	(284,531)	1,382,219	12,154,402
Furniture – WIP	148,709	1,637,650	-	(1,382,219)	404,140
Vehicles	4,778,816	349,900	(554,406)	-	4,574,310
Computer Software	-	_	<u>-</u>	-	-
Computer Hardware	967,023	-	(275,604)	-	691,419
Computer Hardware - WIP		-	_	-	· -
Total	\$ 383,253,306	\$ 45,915,188	\$ (1,114,541)	\$ -	\$ 428,053,953

Accumulated Amortization:	Balance at July 1, 2019	Α	mortization		Disposals	tig ofequivery	Transfers (WIP)	J	Balance at une 30, 2020
Sites Buildings Furniture & Equipment Vehicles Computer software Computer hardware	\$ 92,279,058 3,638,675 2,158,094 - 637,368	\$	6,459,474 1,160,556 467,656 165,844	\$	(284,531) (554,406) (275,604)	\$	- - - -	\$	98,738,532 4,514,700 2,071,344 527,608
Total	\$ 98,713,195	\$	8,253,530	\$ (1,114,541)	\$	-	\$	105,852,184

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 10 **TANGIBLE CAPITAL ASSETS (continued)**

June 30, 2019

	Balance at			Transfers	Balance at
Cost:	July 1, 2018	Additions	Disposals	(WIP)	June 30, 2019
Sites	\$ 67,519,508	\$ 19,891,360 \$	- \$	5 -	\$ 87,410,868
Buildings	268,713,719	(21,336)	-	3,014,785	271,707,168
Buildings - WIP	1,641,472	8,557,321	-	(3,014,785)	7,184,008
Furniture & Equipment	10,066,119		(576,678)	1,567,273	11,056,714
Furniture – WIP	112,675	1,603,307	-	(1,567,273)	148,709
Vehicles	4,304,384	508,456	(34,024)	-	4,778,816
Computer Software	13,764	-	(13,764)	_	-
Computer Hardware	1,215,597	-	(248,574)	-	967,023
Computer Hardware - WIP	-	-		-	-
Total	\$ 353,587,238	\$ 30,539,108 \$	(873,040)		\$ 383,253,306

Accumulated Amortization:	Balance at July 1, 2018	Α	mortization	Disposals	Transfers (WIP)	Jı	Balance at une 30, 2019
Sites	\$ _	\$	- \$	-	\$ 	\$	_
Buildings	85,870,192		6,408,866	-	-		92,279,058
Furniture & Equipment	3,159,211		1,056,142	(576,678)	-		3,638,675
Vehicles	1,737,958		454,160	(34,024)	-		2,158,094
Computer Software	12,389		1,375	(13,764)	-		-
Computer Hardware	667,680		218,262	(248,574)	-		637,368
Total	\$ 91,447,430	\$	8,138,805 \$	(873,040)	\$ -	\$	98,713,195

Work in progress (WIP) includes buildings, furniture and equipment and computer hardware that have not been amortized. Amortization of these assets will commence when the assets are put into service.

<u>Contributed tangible capital assets</u>
Contributed capital assets are recognized at fair market value at the date of contribution. The value of contributed assets received during the year is \$0 (2019 - \$22,673).

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 11 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2018, the Teachers' Pension Plan has about 48,000 active members and approximately 38,000 retired members. As of December 31, 2018, the Municipal Pension Plan has about 205,000 active members, including approximately 26,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017, indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$9,670,510 for employer contributions to the plans for the year ended June 30, 2020 (2019: \$9,534,064).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020, with results available in 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021, with results available in 2022.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 12 RESTRICTED ASSETS – ENDOWMENT FUNDS

Donors have provided endowment contributions with a restriction that the original contribution should not be spent. These endowments have been invested in high interest savings accounts bearing interest at 1.45%.

Other than the Victor Chen Memorial endowment, the endowments were established to provide scholarships and bursaries for one or more deserving graduate or undergraduate students in full time attendance at Edward Milne Community School. The Victor Chen Memorial endowment was established to provide annual scholarships in perpetuity to a student or students from the Westshore planning to study engineering.

Name of Endowment	Ju	Balance ly 1, 2019	Cor	ntributions	Jun	Balance e 30, 2020
Cal Meyer	\$	609,285	\$	-	\$	609,285
Sooke Women's Institute		17,554		-		17,554
Derochie		10,000		-		10,000
STARR		6,000		-		6,000
Victor Chen Memorial		· <u>-</u>		30,610		30,610
Total	\$	642,839	\$	30,610	\$	673,449

NOTE 13 TRUSTS UNDER ADMINISTRATION

The School District is in a trustee relationship with employees under the deferred salary leave plan and the teachers' summer savings plan.

As at June 30, 2020, the District held the following funds in place, as directed by agreement with the employees. These amounts have not been included in the cash or accounts payable balances in the financial statements:

ASSESSMENT OF THE PROPERTY OF	June 30, 2020		June 30, 2019		
Deferred Salary Leave Plan Teachers' Summer Savings Plan	\$	88,954 1,235,602	\$	61,331 906.730	
Total	\$	1,324,556	\$	968,061	

NOTE 14 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2020, were as follows:

- Transfer to the capital fund for tangible capital assets purchased from the operating fund \$0
- Transfer to the capital fund for tangible capital assets work in progress from the operating fund \$521,201

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 15 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

NOTE 16 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the delivery of services and the construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

	2021	2022	2023	2024	2025	There	eafter
Premises leases	\$ 227,786	\$ 227,786	\$ 23,920	\$ -	\$ 	\$	-
Copier leases	95,989	92,878	56,400	30,013	 5,176		-
Total	\$ 323,775	\$ 320,664	\$ 80,320	\$ 30,013	\$ 5,176	\$	_

The School District has entered into contracts related to capital projects with a remaining cost of approximately \$10,151,157.

Subsequent to June 30, 2020, the School District awarded the Pexsisen Elementary and Centre Mountain Lellum Middle School capital project totaling \$57,977,283.

NOTE 17 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for the leasing of School District property. The following table summarizes the contractual rights of the School District for future assets.

	2021	2022	2023	2024	2025	Thereafter
Future lease/rental revenue	\$72,919	\$79,056	\$68,400	\$68,400	\$68,400	\$205,200
Total	\$72,919	\$79,056	\$68,400	\$68,400	\$68,400	\$205,200

NOTE 18 CONTINGENT ASSETS

Contingent assets are possible assets arising from existing conditions or situations involving uncertainty. That uncertainty will ultimately be resolved when one or more future events not wholly within the School District's control occurs, or fails to occur. Resolution of the uncertainty will confirm the existence or non-existence of an asset.

At this time the School District has determined that there are no contingent assets.

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 19 CONTINGENT LIABILITIES

The nature of the School District's activities is such that there is usually litigation pending or in process at any time. With respect to unsettled claims at June 30, 2020, management believes the School District has valid defenses and appropriate insurance coverage in place. In the event any claims are successful, management believes that such claims are not expected to have a material effect on the School District's financial position.

NOTE 20 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 25, 2020. The original budget was adopted on May 28, 2019. The original and amended budgets are presented below.

Revenues	2020 Amended Annual Budget \$	2020 Annual Budget \$
Provincial Grants	400 000 000	400 000 440
Ministry of Education	139,882,030	122,268,149
Municipal Grants Spent on Sites Tuition	582,000 6,970,260	6,996,209
Other Revenue	5,666,841	5,120,651
Rentals and Leases	388,500	388,500
Investment Income	386,992	232,530
Amortization of Deferred Capital Revenue	7,369,239	7,389,098
Amortization of Deferred Capital Revenue - for long term lease	61,477	61,477
Total Revenue	161,307,339	142,456,614
Expenses		
Instruction	119,633,827	115,370,855
District Administration	4,951,476	4,895,314
Operations and Maintenance	19,922,284	19,710,702
Transportation and Housing	3,069,966	3,082,812
Total Expense	147,577,553	143,059,683
N / B / (5	10 700 700	(000,000)
Net Revenue (Expense)	13,729,786	(603,069)
Budgeted Allocation (Retirement) of Surplus (Deficit)	2,061,497	-
Budgeted Surplus (Deficit), for the year	15,791,283	(603,069)

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 21	EXPEN	ISE E	SY O	BJECT
1401641	Im/\1 Im1\		,, ,	

	June 30, 2020	June 30, 2019
Salaries and benefits	\$ 117,260,286	\$ 109,553,503
Services and supplies	17,864,100	20,395,867
Amortization	8,253,530	8,138,805
Total	\$ 143,377,916	\$ 138,088,175

NOTE 22 ACCUMULATED SURPLUS

	June 30, 2020	June 30, 2019
Total Internally Restricted Fund Balances Special Purpose Fund – endowments Invested in Tangible Capital Assets	\$ 7,192,890 673,449 128,664,262	\$ 5,795,361 642,839 102,570,569
Total Accumulated Surplus	\$ 136,530,601	\$ 109,008,769

The Internally Restricted Fund Balances are composed of an Internally Restricted Operating Fund balance and an Internally Restricted Capital Fund balance. The Internally Restricted Operating Fund balance represents the amount of funds committed for planned future years' operating activities. The Internally Restricted Capital Fund balance represents the balance from the Local Capital Reserve. The use of Local Capital is entirely at the discretion of the School District. Appropriations from Local Capital are made to finance projects as determined by the Board.

	Jı	une 30, 2020	Ju	ne 30, 2019
Internally Restricted – Operating Fund				
Due to nature of constraints on funds	\$	2,674,114	\$	222,554
Due to operations spanning the school year		1,917,197		1,838,943
Due to unanticipated unusual expenses		2,601,579		2,654,118
Total Internally Restricted – Operating Fund		7,192,890		4,715,615
Internally Restricted – Capital Fund				
Local capital reserve		-		1,079,746
Total Internally Restricted – Capital Fund		*		1,079,746
Total Internally Restricted Fund Balances	\$	7,192,890	\$	5,795,361

NOTE 23 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

SCHOOL DISTRICT NO. 62 (SOOKE)

NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2020

NOTE 24 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them:

a) Credit risk

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in guaranteed investment certificates with a fixed maturity date.

b) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

i. Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

ii. Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as it invests solely in Guaranteed Investment Certificates that have a fixed maturity.

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

There have been no changes to risk exposures from 2019 related to credit, market or liquidity risks.

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2020

				2020	2019
	Operating Fund	Special Purpose Fund	Capital Fund	Actual	Actual
	S	S	s	€9	69
Accumulated Surplus (Deficit), beginning of year	4,715,615	642,839	103,650,315	109,008,769	88,137,617
Changes for the year Surplus (Deficit) for the year Interfund Transfers	2,998,476	30,610	24,492,746	27,521,832	20,871,152
Tangible Capital Assets - Work in Progress	(521,201)		521,201	-	
Net Changes for the year	2,477,275	30,610	25,013,947	27,521,832	20,871,152
Accumulated Surplus (Deficit), end of year - Statement 2	7,192,890	673,449	128,664,262	136,530,601	109,008,769

Schedule of Operating Operations Year Ended June 30, 2020

Year Ended June 30, 2020			
	2020	2020	2019
	Budget	Actual	Actual
	(Note 20)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	106,364,727	108,492,677	101,395,592
Other		9,000	22,000
Tuition	6,970,260	6,413,919	7,023,433
Other Revenue	895,195	1,040,633	1,003,155
Rentals and Leases	388,500	358,415	436,237
Investment Income	353,875	409,583	351,002
Total Revenue	114,972,557	116,724,227	110,231,419
Expenses			
Instruction	97,891,267	95,814,503	90,280,311
District Administration	4,951,476	4,623,740	4,272,160
Operations and Maintenance	10,646,086	10,707,236	11,373,454
Transportation and Housing	2,619,805	2,580,272	2,549,099
Total Expense	116,108,634	113,725,751	108,475,024
Operating Surplus (Deficit) for the year	(1,136,077)	2,998,476	1,756,395
Budgeted Appropriation (Retirement) of Surplus (Deficit)	2,061,497		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(925,420)		(46,854)
Tangible Capital Assets - Work in Progress	(528, 120)	(521,201)	(1,379,274)
Total Net Transfers	(925,420)	(521,201)	(1,426,128)
Total Operating Surplus (Deficit), for the year	-	2,477,275	330,267
Operating Surplus (Deficit), beginning of year		4,715,615	4,385,348
Operating Surplus (Deficit), end of year	-	7,192,890	4,715,615
Operating Surplus (Deficit), end of year			
Internally Restricted		7,192,890	4,715,615

School District No. 62 (Sooke) Schedule of Operating Revenue by Source Year Ended June 30, 2020

Teal Eliada valle 50, 2020	2020 Budget (Note 20)	2020 Actual	2019 Actual
	\$	\$	\$
Provincial Grants - Ministry of Education			
Operating Grant, Ministry of Education	104,464,657	104,954,991	99,820,400
ISC/LEA Recovery	(323,885)	(482,169)	(323,885)
Other Ministry of Education Grants			
Pay Equity	931,052	931,052	931,052
Funding for Graduated Adults	40,000	123,206	79,833
Transportation Supplement	358,365	358,365	358,365
Economic Stability Dividend			124,163
Carbon Tax Grant	45,000	74,695	74,695
Employer Health Tax Grant	837,538	837,538	254,511
Strategic Priorities - Mental Health Grant	,	,	31,000
BCTEA - LEA Capacity Building Grant			20,550
Support Staff Wage Increase Funding		435,009	20,000
Teachers' Labour Settlement Funding		1,241,858	
FSA and Monitored Marking	12,000	12,964	12,964
Access Grant	12,000	12,504	5,000
SRG3 Assessments			2,944
Equity Scan		2,000	4,000
Early Learning Framework Implementation		•	4,000
	106 264 727	3,168	101 205 502
Total Provincial Grants - Ministry of Education	106,364,727	108,492,677	101,395,592
Provincial Grants - Other	4	9,000	22,000
Tuition			
Continuing Education	110,000	110,568	96,249
International and Out of Province Students	6,860,260	6,303,351	6,927,184
Total Tuition	6,970,260	6,413,919	7,023,433
Total Tultion		0,413,717	7,023,433
Other Revenues			
Funding from First Nations	323,885	482,169	353,813
Miscellaneous			
Grants for Crossing Guards	80,000	70,000	70,000
Miscellaneous	138,950	179,482	104,354
Rebates	91,000	43,364	77,832
Reclassified from SGF Discretionary	261,360	133,934	261,360
Careers Program	201,500	131,684	135,796
Total Other Revenue	895,195	1,040,633	1,003,155
		2,0 10,000	2,000,100
Rentals and Leases	388,500	358,415	436,237
Investment Income	353,875	409,583	351,002
Total Operating Revenue	114,972,557	116,724,227	110,231,419

Schedule of Operating Expense by Object Year Ended June 30, 2020

,	2020	2020	2019
	Budget	Actual	Actual
	(Note 20)		
	\$	\$	\$
Salaries			
Teachers	43,821,569	45,374,538	42,793,923
Principals and Vice Principals	7,591,659	7,555,210	7,043,741
Educational Assistants	8,719,485	9,249,358	7,589,956
Support Staff	11,793,322	11,949,830	11,247,385
Other Professionals	3,897,096	3,871,161	3,278,964
Substitutes	3,820,202	3,227,960	3,536,743
Total Salaries	79,643,333	81,228,057	75,490,712
Employee Benefits	20,796,833	19,106,794	18,440,368
Total Salaries and Benefits	100,440,166	100,334,851	93,931,080
Services and Supplies			
Services	6,222,772	6,144,288	7,156,211
Professional Development and Travel	1,642,837	1,023,952	948,387
Rentals and Leases	268,349	304,088	336,185
Dues and Fees	197,842	176,797	172,222
Insurance	339,580	338,254	335,620
Supplies	5,172,244	3,903,490	4,012,608
Utilities	1,774,044	1,490,826	1,582,711
Bad Debt	50,800	9,205	
Total Services and Supplies	15,668,468	13,390,900	14,543,944
Total Operating Expense	116,108,634	113,725,751	108,475,024

Schedule 2C (Unaudited)

School District No. 62 (Sooke)
Operating Expense by Function, Program and Object

Year Ended June 30, 2020

Year Ended June 30, 2020							
		Principals and	Educational	Support	Other		
	Feachers Salaries	Vice Principals Salaries	Assistants Salaries	Staff Salaries	Professionals Salaries	Substitutes Salaries	Fotal Salaries
	S	S	s	69	s	ss	S
1 Instruction							
1.02 Regular Instruction	36,580,598	209,839	145,894	1,743,976	362,160	1,780,119	40,822,586
1.03 Career Programs	166,151			191,417		8,006	365,574
1.07 Library Services	1,324,216			247,625		30,823	1,602,664
1.08 Counselling	2,080,438					8,408	2,088,846
1.10 Special Education	2,659,849	253,482	8,748,686	88,352	885,049	699,650	13,335,068
1.30 English Language Learning	1,058,392			33,018		373	1,091,783
1.31 Indigenous Education	615,775	135,032	354,778	87,808		10,570	1,203,963
1.41 School Administration		6,696,356		2,215,608		208,261	9,120,225
1.61 Continuing Education				41,087			41,087
1.62 International and Out of Province Students	886,399	260,501		341,987		2,591	1,491,478
Total Function 1	45,371,818	7,555,210	9,249,358	4,990,878	1,247,209	2,748,801	71,163,274
4 District Administration							
4.11 Educational Administration					794,981		794,981
4.40 School District Governance					120,248		120,248
4.41 Business Administration	2,720			493,947	1,378,096	46,731	1,921,494
Total Function 4	2,720	•	1	493,947	2,293,325	46,731	2,836,723
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration			٠	111,580	128,300		239,880
5.50 Maintenance Operations				4,338,347	988'96	310,446	4,745,679
5.52 Maintenance of Grounds				511,237			511,237
5.56 Utilities							•
Total Function 5	•	ı		4,961,164	225,186	310,446	5,496,796
7 Transportation and Housing							
7.41 Transportation and Housing Administration				120,718	105,441	3,744	229,903
7.70 Student Transportation				1,383,123		118,238	1,501,361
Total Function 7	3	1	-	1,503,841	105,441	121,982	1,731,264
9 Debt Services							
Total Function 9	1	1	T		i i	1	t
Total Functions 1 - 9	45,374,538	7,555,210	9,249,358	11,949,830	3,871,161	3,227,960	81,228,057

School District No. 62 (Sooke)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2020

i cai tainea sune so, 2020					2020	2020	2019
	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	Actual	Budget (Note 20)	Actual
AND	8	s	59	S	8	\$	8
1 Instruction							
1.02 Regular Instruction	40,822,586	10,167,245	50,989,831	3,345,512	54,335,343	55,969,142	51,395,147
1.03 Career Programs	365,574	92,917	458,491	339,901	798,392	800,686	852,567
1.07 Library Services	1,602,664	405,454	2,008,118	59,147	2,067,265	1,943,470	2,046,162
1.08 Counselling	2,088,846	462,951	2,551,797	3,124	2,554,921	2,278,860	2,256,423
1.10 Special Education	13,335,068	3,256,344	16,591,412	462,156	17,053,568	16,538,054	14,835,831
1.30 English Language Learning	1,091,783	266,651	1,358,434	926,61	1,378,410	1,147,135	1,043,732
1.31 Indigenous Education	1,203,963	308,138	1,512,101	189,178	1,701,279	1,747,250	1,457,292
1.41 School Administration	9,120,225	1,563,436	10,683,661	701,943	11,385,604	12,445,624	11,283,832
1.61 Continuing Education	41,087	4,175	45,262	43,750	89,012	55,134	63,602
1.62 International and Out of Province Students	1,491,478	355,774	1,847,252	2,603,457	4,450,709	4,965,912	5,045,723
Total Function 1	71,163,274	16,883,085	88,046,359	7,768,144	95,814,503	97,891,267	90,280,311
4 District Administration							
4.11 Educational Administration	794,981	140,139	935,120	110,004	1,045,124	995,792	1,071,020
4.40 School District Governance	120,248	5,854	126,102	164,447	290,549	262,088	237,386
4.41 Business Administration	1,921,494	386,143	2,307,637	980,430	3,288,067	3,693,596	2,963,754
Total Function 4	2,836,723	532,136	3,368,859	1,254,881	4,623,740	4,951,476	4,272,160
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	239,880	53,661	293,541	330,205	623,746	654,433	465,299
5.50 Maintenance Operations	4,745,679	1,103,371	5,849,050	1,553,949	7,402,999	7,090,352	6,981,239
5.52 Maintenance of Grounds	511,237	118,602	629,839	304,214	934,053	798,182	2,003,733
5.56 Utilities	•		•	1,746,438	1,746,438	2,103,119	1,923,183
Total Function 5	5,496,796	1,275,634	6,772,430	3,934,806	10,707,236	10,646,086	11,373,454
7 Transportation and Housing		6					7
7.70 Student Transportation	1 501 361	362,538	1 863 967	25,983	2.271.048	278,662 2340943	2.271.986
1.10 Student Hansportation	100,100,1	202,001	200,500,1	000,101	0100000	2,7,0,0,0	2 6 40 000
Total Function 7	1,731,264	415,939	2,147,203	433,069	7,280,272	2,019,803	7,349,099
9 Debt Services							
Total Function 9	T					1	ŀ
Total Functions 1 - 9	81,228,057	19,106,794	100,334,851	13,390,900	113,725,751	116,108,634	108,475,024

Schedule of Special Purpose Operations Year Ended June 30, 2020

Year Ended June 30, 2020			
	2020	2020	2019
	Budget	Actual	Actual
	(Note 20)		
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education	17,279,462	17,164,315	15,937,826
Other Revenue	4,771,646	3,123,933	4,072,634
Investment Income	28,266	19,600	9,443
Total Revenue	22,079,374	20,307,848	20,019,903
Expenses			
Instruction	21,742,560	19,971,034	19,683,089
Operations and Maintenance	336,814	336,814	336,814
Total Expense	22,079,374	20,307,848	20,019,903
Special Purpose Surplus (Deficit) for the year, before endowment contributions	-		_
Endowment Contributions		30,610	
Special Purpose Surplus (Deficit) for the year		30,610	-
Total Special Purpose Surplus (Deficit) for the year)#	30,610	
Special Purpose Surplus (Deficit), beginning of year		642,839	642,839
Special Purpose Surplus (Deficit), end of year		673,449	642,839
Special Purpose Surplus (Deficit), end of year			
Endowment Contributions		673,449	642,839
Total Special Purpose Surplus (Deficit), end of year		673,449	642,839

Schedule 3A (Unaudited)

Rural Education Enhancement Fund 69

CommunityLINK

OLEP 69

Ready, Set, Learn

> Strong Start

School Generated Funds

Scholarships Bursaries and

84,222

2,896

48,614

644,538

18,266

242,000

755,222 22,338

222,543

44,684

192,948

2,304,372

242,000 242,000

777,560 774,757 **87,025**

222,543

44,784 5,343

193,548 230,387 11,775

2,304,372 2,173,359 775,551

18,567 16,200 **20,633**

18,567

100

009

242,000

754,119 20,638

222,543

42,243

229,787

2,173,359 2,173,359

> 16,200 16,200

242,000

774,757

222,543

100

600

90,556

35,534

43,163

24,976 37,185

386

316

171,553

809'9

Changes in Special Purpose Funds and Expense by Object Vear Ended June 30, 2020

Year Ended June 30, 2020		
	Annual Facility Grant	Learning Improvement Fund
Deferred Revenue, beginning of year	\$	s
Add: Restricted Grants Provincial Grants - Ministry of Education Other Investment Income	336,814	391,077
Less: Allocated to Revenue Deferred Revenue, end of year	336,814	391,077
Revenues Provincial Grants - Ministry of Education Other Revenue	336,814	391,077
Expenses	336,814	391,077
Salaries Treachers Treachers Principals and Vice Principals Educational Assistants Support Staff Other Professionals Substitutes		305,527
Employee Benefits Services and Supplies	336,814	305,527

,	,	1	
•	•	1	
•	•	1	
•	•	1	
•	•	1	
•	•	1	
•	1	1	
•	1	1	

8,099 160,816 50,982 30,202 242,000

87,318 161,814 10,951 295,617 65,898 413,242 774,757

18,392 61,941 15,666 144,936 222,543

16,380 16,696 3,727 21,920 42,343

171,553 41,058 17,776 230,387

4,461 11,069 518 2,161,772 2,173,359

16,200

391,077

336,814 336,814

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Net Revenue (Expense)

Schedule 3A (Unaudited)

School District No. 62 (Sooke)

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

400	
heginning of year	
911	
011010110	
Q.	
704	
fer	
4	

Deferred Revenue, beginning of year

Add: Restricted Grants
Provincial Grants - Ministry of Education

Other Investment Income

Less: Allocated to Revenue Deferred Revenue, end of year

Revenues Provincial Grants - Ministry of Education

Investment Income

Expenses Salaries

Teachers Principals and Vice Principals Educational Assistants Support Staff Other Professionals Substitutes

Employee Benefits Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Net Revenue (Expense)

Academies	ક્ક	245,759	868,021		868,021	825,990	287,790	825,990	825,990	49,179	17.041	40,469		2,987	108,176	18,697	699,117	825,990	1	***************************************	
ACE-IT	so	•	30,000		30,000	30,000	•	30,000	30,000	25,000					25,000	5,000		30,000	ŧ	*	
Nature K	જ	5,200		100	100	98	5,214	8	98						•		98	98	1	•	*
Quality Teaching	s	130				-	130		1						•				-		
Changing Results for Young Children	s	174	10,800		10,800	4,445	6,529	4,271 174	4,445					2,146	2,146	402	1,897	4,445	-		
Mental Health in Schools			26,500		26,500	26,500	1	26,500	26,500					9,439	9,439	1,514	15,547	26,500	-	•	
First Nation Student Transportation	s	1	6,080		6,080	•	9,080		1						•			•	-		1
Classroom Enhancement Fund - Staffing 1		239,756	13,086,808		13,086,808	13,326,564		13,326,564	13,326,564	10,790,740					10,790,740	2,535,824		13,326,564	,		***************************************
Classroom Enhancement Fund - Overhead	ł	ı	1,604,033		1,604,033	1,577,782	26,251	1,577,782	1,577,782	27,541	172,500	258,645	92,600	670,400	1,224,686	280,527	72,569	1,577,782	,	1	***************************************

School District No. 62 (Sooke) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2020

Deferred Revenue, beginning of year	

Add: Restricted Grants
Provincial Grants - Ministry of Education Investment Income

Less: Allocated to Revenue Deferred Revenue, end of year

Revenues Provincial Grants - Ministry of Education Other Revenue Investment Income

Expenses Salaries

Teachers Principals and Vice Principals Educational Assistants

Support Staff Other Professionals

Substitutes

Employee Benefits Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers

Net Revenue (Expense)

Ab Ed Commercial Fishing	Art Starts	Donations	Theaters	Horner	GISP	SEY2K	TOTAL
69	જ	69	s	ss.	5 9	ss.	s
11,975	2,731	6,526	62,772	1	7,000	•	1,380,559
						30,434	16,952,943
	7,500	97,392	9,713	19,925			3,359,261
	201	1,977	2,035				23,580
	7,701	698'66	11,748	19,925	•	30,434	20,335,784
•	4,644	33,757	28,975	9,010	2,732	7,883	20,307,848
11,975	5,788	72,138	45,545	10,915	4,268	22,551	1,408,495
					2,732	7,883	17,164,315
	4,544	31,943	28,275	9,010			3,123,933
	100	1,814	700				19,600
ı	4,644	33,757	28,975	9,010	2,732	7,883	20,307,848
							11,026,179
							51,075
							503,003
			125			105	602,710
							257,414
						1,519	744,774
i	•	•	125	•	•	1,624	13,185,155
			9			256	3,105,625
	4,644	33,757	28,844	9,010	2,732	6,003	4,017,068
ı	4,644	33,757	28,975	9,010	2,732	7,883	20,307,848
***************************************	-	1	1	1			1
•	•	•	1	•	•	•	•

School District No. 62 (Sooke) Schedule of Capital Operations

Year Ended June 30, 2020

Tear Ended June 50, 2020	2020	202	0 Actual		2019
	Budget	Invested in Tangible	Local	Fund	Actual
	(Note 20)	Capital Assets	Capital	Balance	
	\$	\$	\$	\$	\$
Revenues					
Provincial Grants					
Ministry of Education	16,237,841	25,072,515		25,072,515	20,934,326
Municipal Grants Spent on Sites	582,000	1,242,000		1,242,000	350,000
Investment Income	4,851		4,853	4,853	33,236
Amortization of Deferred Capital Revenue	7,369,239	7,456,218		7,456,218	7,328,966
Amortization of Deferred Capital Revenue - for lease	61,477	61,477		61,477	61,477
Total Revenue	24,255,408	33,832,210	4,853	33,837,063	28,708,005
Expenses					
Operations and Maintenance	1,248,432	1,090,787		1,090,787	1,454,443
Amortization of Tangible Capital Assets	, ,	, ,			
Operations and Maintenance	7,690,952	7,785,874		7,785,874	7,684,645
Transportation and Housing	450,161	467,656		467,656	454,160
Total Expense	9,389,545	9,344,317	_	9,344,317	9,593,248
Capital Surplus (Deficit) for the year	14,865,863	24,487,893	4,853	24,492,746	19,114,757
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	925,420			_	46,854
Tangible Capital Assets - Work in Progress	,	521,201		521,201	1,379,274
Total Net Transfers	925,420	521,201	-	521,201	1,426,128
Other Adjustments to Fund Balances					
Tangible Capital Assets WIP Purchased from Local Capital		1,084,599	(1,084,599)	_	
Total Other Adjustments to Fund Balances		1,084,599	(1,084,599)	-	
Total Capital Surplus (Deficit) for the year	15,791,283	26,093,693	(1,079,746)	25,013,947	20,540,885
	,,	= -,,	(/	- / /	, ,
Capital Surplus (Deficit), beginning of year		102,570,569	1,079,746	103,650,315	83,109,430
Capital Surplus (Deficit), end of year		128,664,262	-	128,664,262	103,650,315

Schedule 4A (Unaudited)

Tangible Capital Assets Year Ended June 30, 2020

			Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	S	ક્ક	S	s	69	s	ક્ક
Cost, beginning of year	87,410,868	271,707,168	11,056,714	4,778,816		967,023	375,920,589
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	23,137,332			349,900			23,487,232
Deferred Capital Revenue - Other	2,147,873						2,147,873
Transferred from Work in Progress		2,064,898	1,382,219				3,447,117
	25,285,205	2,064,898	1,382,219	349,900	1	•	29,082,222
Decrease:							
Deemed Disposals			284,531	554,406		275,604	1,114,541
	ľ	1	284,531	554,406	I	275,604	1,114,541
Cost, end of year	112,696,073	273,772,066	12,154,402	4,574,310	•	691,419	403,888,270
Work in Progress, end of year		23,761,543	404,140				24,165,683
Cost and Work in Progress, end of year	112,696,073	297,533,609	12,558,542	4,574,310		691,419	428,053,953
		030 000 00	367 067 6	000 021 0		0)(10)	100 413 105
Changes for the Year		72,419,038	2,030,07,	4,100,004		096,160	20, 12,123
Increase: Amortization for the Year		6,459,474	1,160,556	467,656		165,844	8,253,530
Decrease:							
Deemed Disposals			284,531	554,406		275,604	1,114,541
		1	284,531	554,406	1	275,604	1,114,541
Accumulated Amortization, end of year		98,738,532	4,514,700	2,071,344	â.	527,608	105,852,184
Tanoible Canital Assets - Net	112.696.073	198.795.077	8.043.842	2.502.966	1	163.811	322.201.769

School District No. 62 (Sooke) Tangible Capital Assets - Work in Progress

Year Ended June 30, 2020

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	S
Work in Progress, beginning of year	7,184,008	148,709			7,332,717
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	17,146,299	1,461,911			18,608,210
Deferred Capital Revenue - Other	316	65,757			66,073
Operating Fund	411,219	109,982			521,201
Local Capital	1,084,599				1,084,599
	18,642,433	1,637,650	_	-	20,280,083
Decrease:					
Transferred to Tangible Capital Assets	2,064,898	1,382,219			3,447,117
	2,064,898	1,382,219	_	-	3,447,117
Net Changes for the Year	16,577,535	255,431	_	-	16,832,966
Work in Progress, end of year	23,761,543	404,140	-	_	24,165,683

Deferred Capital Revenue Year Ended June 30, 2020

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	156,500,171	19,823,784	630,645	176,954,600
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	349,900			349,900
Transferred from Work in Progress	1,675,872	66,073		1,741,945
	2,025,772	66,073	Me Mariana Mar	2,091,845
Decrease:				
Amortization of Deferred Capital Revenue	6,671,868	742,403	41,947	7,456,218
Amortization of Deferred Capital Revenue - for long term lease	61,477	,	,	61,477
•	6,733,345	742,403	41,947	7,517,695
Net Changes for the Year	(4,707,573)	(676,330)	(41,947)	(5,425,850)
Deferred Capital Revenue, end of year	151,792,598	19,147,454	588,698	171,528,750
Work in Progress, beginning of year	7,233,345			7,233,345
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	18,608,210	66,073		18,674,283
Ü	18,608,210	66,073	-	18,674,283
Decrease				
Transferred to Deferred Capital Revenue	1,675,872	66,073		1,741,945
·	1,675,872	66,073	_	1,741,945
Net Changes for the Year	16,932,338		-	16,932,338
Work in Progress, end of year	24,165,683		-	24,165,683

School District No. 62 (Sooke) Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2020

	Bylaw	MEd Restricted	Other Provincial	Land	Other	
	Capital	Capital	Capital	Capital	Capital	Total
	S	s	S	89	S	59
Balance, beginning of year	56,954	1,949,986	65,757	453,223	1	2,525,920
Changes for the Year						
Increase:				,		
Provincial Grants - Ministry of Education	43,665,985					43,665,985
Other				1,045,167	73,000	1,118,167
Investment Income		46,245				46,245
Transfer project surplus to MEd Restricted (from) Bylaw	(597,463)	597,463				•
	43,068,522	643,708	1	1,045,167	73,000	44,830,397
Decrease:						
Transferred to DCR - Capital Additions	349,900					349,900
Transferred to DCR - Work in Progress	18,608,210	316	65,757			18,674,283
Transferred to Revenue - Site Purchases	23,137,332	905,873		1,242,000		25,285,205
Transferred to Revenue - Expensed Costs	1,029,310					1,029,310
	43,124,752	906,189	65,757	1,242,000	1	45,338,698
Net Changes for the Year	(56,230)	(262,481)	(65,757)	(196,833)	73,000	(508,301)
Balance, end of year	724	1,687,505	1	256,390	73,000	2,017,619

School District Statement of Financial Information (SOFI)

School District No. 62 (Sooke)

Fiscal Year Ended June 30, 2020

SCHEDULE OF DEBT

Information on all long-term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

School District Statement of Financial Information (SOFI)

School District No. 62 (Sooke)

Fiscal Year Ended June 30, 2020

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.62 (Sooke) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by Financial Information Regulation, Schedule 1, section 5

SCHOOL DISTRICT NO. 62 (SOOKE) FISCAL YEAR ENDED JUNE 30, 2020

SCHEDULE OF REMUNERATION AND EXPENSES

NAME	POSITION		REMUNERATION		EXPENSE
BECKETT, ROBERT	TRUSTEE, VICE CHAIR	\$	17,307	\$	2,908
HOBBS, WENDY	TRUSTEE	*	16,750	Y	974
PARMAR, RAVI SINGH	TRUSTEE, CHAIR		18,750		3,896
PHILLIPS, ROBERT	TRUSTEE		16,750		562
SEATON, DIANNA	TRUSTEE, VICE CHAIR		17,192		1,490
SWINBURNSON, MARGOT	TRUSTEE		16,750		3,225
WATSON, ALLISON	TRUSTEE		16,750		3,356
TOTAL ELECTED OFFICIALS		\$	120,248	\$	16,411
ABBIS, JOHANNE	TEACHER		86,829		3,756.94
ABELL, KATRINA	VICE PRINCIPAL		99,925		
ADAIR, JAMIE	SAFE SCHOOL COORDINATOR		88,920		3,660.91
AGAR, DOUGLAS	TEACHER		93,781		2,281.23
AGNEW, SUZANNE	TEACHER		93,675		
ALLEN, SUSAN	TEACHER		93,593		89.12
ALPHA, CATHERINE	TEACHER		93,532		
AMBROSE, NATHAN	TEACHER		85,357		63.96
AMIN, MOHAMMAD	MANAGER, DATA INT. ANALYTICS		96,289		1,497.22
ANDERSON, DANICA	TEACHER		75,292		120.26
ANDERSON, ELISHA	TEACHER		80,803		120.20
ANDERSON, JENNIFER	TEACHER		96,919		
ANDREW, PAULA	TEACHER	•	93,675		
ARKELL, KATHRYN	TEACHER		99,085		
ARNOT, KERRY LYN	PRINCIPAL		128,193		276 05
ARNOTT, NOELLE	TEACHER		•		376.85
ARSENAULT, MARIANNE	TEACHER		91,234		
ARTS, SANDRA	TEACHER		85,521		
AUBICHON, JENNIFER	TEACHER		85,555		40.00
BALDWIN, DEAN	TEACHER		93,525		49.96
BANISTER, ROSS			95,011		66.24
	TEACHER		77,383		
BARKER, MATTHEW	TEACHER		85,434		
BARRICK, CHAD	TEACHER		85,357		450.00
BARRIE, MARK	TEACHER		94,414		152.98
BATTEN, MARK	TEACHER		94,696		79.80
BATTISTONI, ANDREA	TEACHER		85,323		57.42
BEADALL, BALWINDER	LEAD EDUCATOR CAPITAL PLNG		136,121		2,343.19
BEATTIE, DANIEL	TEACHER		92,870		350.59
BEATTIE, KYLA	TEACHER		76,928		
BEATTIE, SHEYLA	TEACHER		86,468		428.78
BECKING, MANDI	VICE PRINCIPAL		113,166		758.83
BEDARD, GLENN	VICE PRINCIPAL		115,562		2,277.24
BELANGER, FRANCK	TEACHER		75,832		
BENDALL, DANIEL	TEACHER		85,507		
BENDALL, PAUL	TEACHER		94,527		748.64
BENNETT, TAMMY	TEACHER		91,549		
BERNHARDT, ANNE	TEACHER		80,168		
BESWICK, JANE	TEACHER		94,325		120.49
BEVAN, MICHELLE	TEACHER		93,675		
BEZEAU, ROWAN	TEACHER		85,420		155.76
BILOUS, LEANNE	TEACHER		94,703		611.91
BLACK, AMANDA	TEACHER		86,239		356.13
BLOCK, PAUL	ASSOCIATE SUPERINTENDENT		170,385		8,013.78
BLOUIN, REBECCA	TEACHER		85,591		

BOBBITT, MICHAEL	VICE PRINCIPAL	121,869	137.37
BODMAN, AMITEE	TEACHER	81,524	
BOGGS, KEITH	PRINCIPAL	131,600	647.62
BONDURANT, MEGAN	TEACHER	93,675	727.17
BONSDORF, BARBARA	TEACHER	85,903	
BOOTH, DAVID	TEACHER	85,255	
BORLAND, GILES	TEACHER	76,576	
BOUCHARD, DANIELLE	TEACHER	85,357	
BOUVIER, CHERISE	TEACHER	91,474	435.51
BOWEN, LARRY	TEACHER	85,357	
BOWEN, REBECCA	TEACHER	82,203	
BOWINS, ASHLEIGH	TEACHER	91,292	400.26
BOYTE, KELLY	TEACHER	88,685	
BRAJCICH, DEANNA	TEACHER	93,675	
BRICK, JOUELLE	TEACHER	89,660	344.01
BRIDAL, GRANIA	VICE PRINCIPAL	111,614	767.03
BRIGHT, BRONWYN	TEACHER	94,581	95.58
BRONSON, BARBARA	TEACHER	, 85,265	
BROOKS, JANINE	DISTRICT VICE PRINCIPAL	118,550	4,169.13
BRYAN, ROBERT	TEACHER	77,337	·
BRYANT, COLLEEN	TEACHER	75,923	94.75
BURCHARD, C. PAUL	TEACHER	, 85,546	
BURGESS, MARC	TEACHER	93,940	
BURROWS, LISA	TEACHER	93,525	
BURSEY, ELAINE	TEACHER	93,675	
BUTTE, ERIN	TEACHER	92,983	
CALDWELL, MEGHAN	TEACHER	92,272	
CAMPBELL, CHARMAINE	TEACHER	75,536	
CARR, JONATHAN	VICE PRINCIPAL	94,169	2,968.88
CARYK, STEVEN	TEACHER	85,265	2,500.00
CASAVANT, JENNIFER	TEACHER	93,198	2,513.16
CAVIN, MARIAH	MANAGER, ACCOUNTING SERVICES	76,190	9,258.31
CHAN, MANDART	TEACHER	93,612	96.40
CHEESEMAN, AMANDA-BROOKE	TEACHER	84,224	55.10
CHERRY, KATHLEEN	TEACHER	93,705	1,612.05
CHIA, CHRISTY	TEACHER	92,129	2,012.00
CHISLETT, LAUREN	TEACHER	75,817	
	TEACHER	91,549	
CHONG, SYLVIA CHOW, MICHELLE	TEACHER	94,571	
CHRIST-ROWLING, DAYNA	TEACHER	96,796	
•	TEACHER	92,010	
CLARK, DAVID CLARKE, C.BETSY	TEACHER	91,346	
CLARKE, GEMMA	TEACHER	95,993	455.86
CLARKE, JENNIFER	TEACHER	94,193	1,217.70
CLARKE, YVONNE	TEACHER	85,507	111.35
CLEGG, JAMIE	TEACHER	94,996	700.00
	TEACHER	91,549	2,848.93
CONSTABLE THOM		83,835	2,040.33
CONMAN, LEGIEV	TEACHER	77,027	
CONWAY, LESLEY	TEACHER TEACHER	93,412	
COOK, LENORE		85,532	
COOK, ROBERT	TEACHER		207.10
COOPER, PAMELA	TEACHER	93,521 94,996	207.10
COOPER, WENDY	TEACHER	·	E26.41
COSSENTINE, LINDA	TEACHER	94,996	526.41
CRAVEN, LANDON	TEACHER	75,340	20.00
CROFT, TIMOTHY	TEACHER	91,767	20.00
CROFTON, DERMOTT	TEACHER	93,530	
CROMBIE, RENEE	TEACHER	84,562	
CROW, JANICE	TEACHER	91,346	E 001 60
CULL, HAROLD	SECRETARY TREASURER	169,552	5,001.69
CULVER, AMANDA	TEACHER	83,107	472.12

Control Cont	CURTIC MARCARET	TEACHER	04 202	277.40
DANIES, E. WICEM	CURTIS, MARGARET	TEACHER	91,303	277.48
DAVIDSON, ISTNIMER			•	
DANISCI, S. NOEL TEACHER			•	
DAMSON, GIYNIS TEACHER 93,472 DEBOICE, JEANNIE DISTRICT VICE PRINCIPAL 119,818 3,684,27 DEBOICE, JEANNIE DISTRICT VICE PRINCIPAL 128,193 3,07,58 DEGICICO, KAREN PRINCIPAL 128,193 3,07,58 DEGICHAMIN, CEILIDH VICE PRINCIPAL 102,103 2,281,37 DECHMANN, STEVEN TEACHER 85,507 DELONGRIA DELONGRIA, STEVEN TEACHER 85,507 DELONGRIA DELONGRIA, GEORGIA TEACHER 85,507 DELONGRIA DELANIMINOS, ROSS TEACHER 95,533 5,966,33 DENDIN, CAROLE TEACHER 91,549 2 DEVARE, DENIS TEACHER 85,510 2 DEVARE, DENIS TEACHER 85,510 2 DEVARE, DENIS TEACHER 88,510 2 DEVARE, DENIS TEACHER 88,510 2 DEVARE, DENIS TEACHER 88,510 2 DELONGRA, MERIS TEACHER 88,510 2 DELONGRA, DENIS <td></td> <td></td> <td>•</td> <td></td>			•	
DE NERRO, LAURA TEACHER 19,472 19,818 3,684,87 DEGICCO, KAREN PRINCIPAL 128,193 5,107,58 DEGIROLAMO, BRIANNA TEACHER 85,017 10,2103 2,281,37 DEGIROLAMO, BRIANNA TEACHER 85,507 TEACHER 85,500 TEACHER	,			3/1 25
DEBOICE, JEANNIE DISTRICT VICE PRINCIPAL 119,818 3,684.87 DEGICICO, JAREN PRINCIPAL 128,193 107.58 DEGICIAMO, BRANINA TEACHER 85,018 149.95 DEGICHAMAN, CEILDH VICE PRINCIPAL 102,103 2,281.37 DEGICHAMAN, STEVEN TEACHER 85,507 DEJONSH, GEORGINA TEACHER 85,507 DEJONSH, GEORGINA TEACHER 85,507 DEJONSH, GEORGINA TEACHER 85,507 DEJONSH, GEORGINA TEACHER 86,333 5,966.33 DENTON, CAROLE TEACHER 91,549 DENNY, MARIYS TEACHER 91,549 DENNY, MARIYS TEACHER 85,507 DEVANSH, DOMINIQUE TEACHER 85,501 DEVANSH, DOMINIQUE TEACHER 85,507 DEVANSH, DOMINIQUE TEACHER 85,507 DEVANSH, DOMINIQUE TEACHER 85,507 DEVANSH, DOMINIQUE TEACHER 85,507 DEVANSH, DOMINIQUE TEACHER 85,506 67.86 DEVALE, DOMINIQUE TEACHER 85,507 DEVALE, DOMINIQUE TEACHER 85,507 DEVALE, DOMINIQUE TEACHER 91,604 DEVALE, DOMINIQUE TEACHER 91,604 DEVALE, DOMINIQUE TEACHER 91,604 DOLAN, WILERINE TEACHER 91,604 DOLAN, WILERINE TEACHER 91,604 DOLAN, WILERINE TEACHER 96,845 DOLOS, GREEGORY VICE PRINCIPAL 112,574 2,113.01 DOLORENSE, DARRILL TEACHER 96,845 DOLORENSE, DARRILL TEACHER 96,845 DOLORENSE, DARRILL TEACHER 91,936 91,936 DONENCH, BESTRICE TEACHER 93,234 DORNEN, MERINE TEACHER 93,234 DORNEN, MERINE TEACHER 93,505 DORNEN, MERINE TEACHER 93,505 DORNEN, MERINE TEACHER 93,507 DORNEN, MERINE TEACHER 93,507 DORNEN, MERINE TEACHER 93,507 DORNEN, MERINE TEACHER 93,507 DORNEN, MERINE TEACHER 93,508 DORNEN, MERINE TEACHER 93,507 DORNEN, MERINE TEACHER 93,508 DORNEN, MERINE TEACHER 93,608 DORNEN, MERINE TEACHER 93,608 DORNEN, ME	•			341.23
DECICO, LAREN PRINCIPAL 128,193 5,107.58 DECIRNANO, GRANNA TEACHER 85,018 14,99.65 DECIRNANO, CEILDH VICE PRINCIPAL 102,103 2,281.37 DELONGH, GEORGINA TEACHER 85,507 DELONGH, GEORGINA TEACHER 85,507 DELONGH, GEORGINA TEACHER 85,507 DELONGH, GEORGINA TEACHER 85,507 DELMINIS, ROSS TEACHER 85,507 DELMINIS, ROSS TEACHER 81,549 DESMOSIERS, DENNIS TEACHER 91,549 DESMOSIERS, DENNIS TEACHER 81,549 DESMOSIERS, DENNIS TEACHER 85,510 DENNY, MARILYS TEACHER 85,510 DENTON, CAROLE TEACHER 85,510 DEVANE, DOMINIQUE TEACHER 85,510 DEVANE, DOMINIQUE TEACHER 85,510 DEVANE, DOMINIQUE TEACHER 85,510 DEVANE, DOMINIQUE TEACHER 85,507 TEACHER 85,507 DEVANE, DOMINIQUE TEACHER 85,507 TEACHER 85,507 DEVANE, DOMINIQUE TEACHER 85,507 TEACHER 85,507	•		•	3 68/1 87
DEGICHAMON, BRIANNA TEACHER 85,018 149,96 DECHCHMANN, STEVEN TEACHER 85,507 2,281,37 DECHMANN, STEVEN TEACHER 85,507 1,709,58 DELERHERER, TAMARA VICE PRINCIPAL 112,574 1,709,58 DENMINIOS, ROSS TEACHER 95,533 5,966,33 DENNY, MARIN'S TEACHER 91,549 1,549 DENNY, MARIN'S TEACHER 91,549 1,549 DEVANDE, DOMINIQUE TEACHER 91,549 25.21 DEVARS, LEBAH TEACHER 85,510 2.25.1 DEVARS, LEBAH TEACHER 85,510 67.86 DI PONIO, DANTE TEACHER 100,315 2,789,67 DODDS, GREGORY VICE PRINCIPAL 112,574 2,113,01 DOERSSEN, DARRELL TEACHER 93,93 10 DOLARIS SI TEACHER 98,645 9.99 DONENCER, BEATRICE TEACHER 98,645 9.99 DOMENCER, BEATRICE TEACHER 99,525 40,519 <	·			•
DEICHMANN, STEVEN TEACHER 85,507 DEICHMANN, STEVEN TEACHER 85,507 DEICHMANN, STEVEN TEACHER 85,942 DELEWHIER, TAMARA VICE PRINCIPAL 112,574 1,709,58 DELEWHIER, TAMARA VICE PRINCIPAL 112,574 1,709,58 DENNY, MARIYS TEACHER 93,533 5,966,33 DENNY, MARIYS TEACHER 91,549 DESOSSIERS, DENNIS DESOSSIERS, DENNIS TEACHER 91,549 DESOSSIERS, DENNIS DEVANE, DOMINIQUE TEACHER 85,010 DESOSSIERS, DENNIS DEVANE, DOMINIQUE TEACHER 85,510 DENALWAL, RANIBET TEACHER 85,510 DEVALWE, LEAH TEACHER 100,315 2,289,67 73,99 DONDS, GREGORY VICE PRINCIPAL 112,574 7,113,01 DOLDS, GREGORY VICE PRINCIPAL 112,574 7,113,01 DOKERSH, DARRELL TEACHER 9,664 90,04 DOMINCHELL, HAMMOND TEACHER 85,07 36,89 DOMEGAN, NISAL TEACHER	·			
DELONGH, GORGINA			•	
DELORNIN, GEORGINA			•	2,201.37
DELEMINER, TAMARA VICE PRINCIPAL 1,709.58 1,709				
DEMNINGS, ROSS			•	1 709 58
DENTON, MARILYS				2,703.30
DESTROSIERS, DENNIS			•	5,966,33
DESASSIERS, DENNIS TEACHER 91,549 DEVARLE, DOMINIQUE TEACHER 85,010 DEVRIES, LEAH TEACHER 85,561 DHALWAL, RANJEET TEACHER 100,315 2,289,67 DOD JONO, DANTE TEACHER 103,315 2,289,67 DODD, GREGORY VICE PRINCIPAL 112,574 2,113,01 DOERKSEN, DARRELL TEACHER 91,604 79.99 DOLIAN, WILERINE TEACHER 9,645 79.99 DOMENICHELL, HAMMOND TEACHER 86,678 79.99 DOMENICHELL, HAMMOND TEACHER 86,678 79.99 DONECKIS, BEATRICE TEACHER 86,678 19.84 DONIECKI, BEATRICE TEACHER 85,077 80.04 DONEDAN, MELISSA TEACHER 85,077 80.08 DOSQUITO, CHRISTINE TEACHER 85,076 19.84 DOSQUITO, CHRISTINE TEACHER 87,071 80.08 DUBE, RYAN TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 87,071 <td>•</td> <td></td> <td>•</td> <td>3,300.00</td>	•		•	3,300.00
DEVARE, DOMINIQUE TEACHER 85,10 DEVRIES, LEAH TEACHER 85,510 DHALIWAL, RANJEET TEACHER 85,566 67.86 DI PONIO, DANTE TEACHER 100,315 2,289.67 DODD, JAMES TEACHER 79,991 1000,00 DODDS, GREGORY VICE PRINCIPAL 112,574 2,113.01 DORSESEN, DARRELL TEACHER 91,604 79.99 DOMENICHELLI, HAMMOND TEACHER 86,678 79.99 DONEGANI, MERA TEACHER 81,473 80.04 DONEGANI, MELSSA TEACHER 85,507 36.89 DORAGANI, MELISSA TEACHER 85,507 36.89 DORAGANI, MELISSA TEACHER 85,007 36.89 DORAGANI, MELISSA TEACHER 85,007 36.89 DORAGAN, MELISSA TEACHER 85,007 36.89 DORAGAN, MELISSA TEACHER 85,007 36.89 DUBE, JOANE TEACHER 85,00 36.89 DUBE, JOANE TEACHER 85,00 </td <td></td> <td></td> <td></td> <td></td>				
DVRIES, LEAH TEACHER 85,510 67.86 DHALIWAL, RANJET TEACHER 83,356 67.86 DI PONIO, DANTE TEACHER 100,315 2,288,67 DODDS, GREGORY VICE PRINCIPAL 112,574 2,113.01 DOERSEN, DARRELL TEACHER 91,604 79.99 DOLAN, WILERINE TEACHER 96,645 79.99 DOMENICHELLI, HAMMOND TEACHER 85,678 79.99 DONEGANI, NEAL TEACHER 85,507 36.89 DONEGANI, BEATRICE TEACHER 85,678 80.04 DONEGANI, BEATRICE TEACHER 85,678 19.84 DOSOUTO, CHRISTINE TEACHER 85,079 36.89 DORGAN, MELISSA TEACHER 85,067 19.84 DROUNI, DENISE TEACHER 87,071 80.08 DUBE, CRANNE TEACHER 87,071 80.08 DUBE, PRAN VICE PRINCIPAL 93,833 578.17 DUDE, GRANNE TEACHER 85,069 DUNAL, SUSAN TEACHER </td <td>· ·</td> <td></td> <td></td> <td>25.21</td>	· ·			25.21
DHALIWAL, RANIEET TEACHER 85,356 67,86 DI PONIO, DANTE TEACHER 100,315 2,289,67 DODDD, JAMES TEACHER 100,315 2,289,67 DODDS, GREGORY VICE PRINCIPAL 112,574 2,113,01 DOERSKEN, DARRELL TEACHER 11,604 79,99 DOMEN, WILERINE TEACHER 86,678 79,99 DOMENICHELLI, HAMMOND TEACHER 81,473 80,04 DONEGANI, NEAL TEACHER 85,507 36,89 DOREANI, NEAL TEACHER 85,507 36,89 DORGUN, DEAL TEACHER 85,607 36,89 DORGAN, MELISSA TEACHER 85,607 19,84 DOROLO, CHRISTINE TEACHER 85,607 19,84 DRAN, MELISSA TEACHER 85,607 19,84 DRANDELISE TEACHER 87,071 80,089 DUBE, JOANNE TEACHER 85,206 19,84 DUBRI, GERYAN TEACHER 85,206 19,72 DUBRI, GERYAN <t< td=""><td>•</td><td></td><td></td><td></td></t<>	•			
DI PONIO, DANTE TEACHER			•	67.86
DODDD, JAMES TEACHER 79,391 2,113.01 DODDS, GREGORY VICE PRINCIPAL 112,574 2,113.01 DODEN, SER, DARRELL TEACHER 91,604 DOLAN, WILERINE TEACHER 86,678 79,99 DOMENICHELL, HAMMOND TEACHER 86,678 80,004 DONEGANI, NEAL TEACHER 85,507 36,89 DORGAN, BELISSA TEACHER 85,507 36,89 DOSQUTO, CHRISTINE TEACHER 86,678 19,84 DOSQUTO, CHRISTINE TEACHER 86,678 19,84 DRANI, MELISSA TEACHER 86,678 19,84 DROUIN, DENISE TEACHER 86,678 19,84 DROUIN, DENISE TEACHER 85,206 10 DUBE, RYAN VICE PRINCIPAL 93,833 578,17 DUBE, RYAN VICE PRINCIPAL 93,503 348,98 DUND, AMANDA TEACHER 91,598 348,98 DUNDA, MANDA TEACHER 91,598 348,98 DUNA, MANDA TEACHER	·		•	
DODDS, GREGORY VICE PRINCIPAL 112,574 2,113.01 DODERNSEN, DARRELL TEACHER 91,604 79,99 DOMENICHELLI, HAMMOND TEACHER 96,845 80,004 DONEGANI, NEAL TEACHER 81,473 80.04 DONIEGKI, BEATRICE TEACHER 85,507 36,89 DORANA, MELISSA TEACHER 92,934 10,80 DOSOUTO, CHRISTINE TEACHER 86,678 19,84 DOSOUTO, CHRISTINE TEACHER 87,071 80.08 DROUIN, DENISE TEACHER 87,071 80.08 DROUIN, DENISE TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 87,071 80.08 DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDBE, RYAN TEACHER 85,206 91,598 348.98 DUNBAR, RANDY TEACHER 80,004 92,570 98.57 98.57 98.57 98.57 98.57 98.57 98.57 98.57 98.57 98.57 98.57 98.57 </td <td></td> <td></td> <td>•</td> <td>_,</td>			•	_,
DOERKSEN, DARRELL TEACHER 91,604 DOLAN, WILERINE TEACHER 86,678 79.99 DOMENICHELLH, HAMMOND TEACHER 96,845 10.00 DONEGANI, NEAL TEACHER 81,473 80.04 DONEGANI, MELISSA TEACHER 85,507 36.89 DOSDUTO, CHRISTINE TEACHER 92,934 DOSQUTO, CHRISTINE TEACHER 86,678 19.84 DRANCHUK, KEVIN TEACHER 86,678 19.84 DROUIN, DENISE TEACHER 85,206 19.70 DUBE, JOANNE TEACHER 85,206 19.70 DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDDRIDGE, DAWN TEACHER 85,206 19.70 DUBRAR, RANDY TEACHER 80,004 19.598 348.98 DUNAL, SUSAN TEACHER 85,357 98.57 19.598 348.98 DUVALL, SUSAN TEACHER 86,497 98.57 19.598 19.598 19.599 19.57 EGAN, ROSALYN TEA	·			2.113.01
DOLAN, WILERINE TEACHER 96,845 DOMEGANI, NEAL TEACHER 96,845 DONEGANI, NEAL TEACHER 81,473 80.04 DONIEGAN, MELISA TEACHER 85,507 36.89 DORORAN, MELISSA TEACHER 92,934 19.84 DOSOUTO, CHRISTINE TEACHER 93,525 405.19 DRANCHUK, KEVIN TEACHER 87,071 80.00 DROUIN, DENISE TEACHER 85,206 0 DUBE, JOANNE TEACHER 80,004 0 DUBCRIDGE, DAWN TEACHER 80,004 0 DUNDRIR, RANDY TEACHER 80,004 0 DUNAL, SUSAN TEACHER 80,004 0 DUVALL, SUSAN TEACHER 93,608 0 ELUS, ELIZABETH <td>·</td> <td></td> <td>•</td> <td>,</td>	·		•	,
DOMENICHELLI, HAMMOND TEACHER 96,845 DONIEGKI, BEATRICE TEACHER 81,473 80.04 DONIEGKI, BEATRICE TEACHER 85,507 36.89 DORRAN, MELISSA TEACHER 92,934 19.84 DOSOUTO, CHRISTINE TEACHER 86,678 19.84 DRANCHIK, KEVIN TEACHER 87,071 80.08 DUBL, DANNE TEACHER 85,206 DUBLE, JOANNE 15,066 DUBE, JOANNE TEACHER 85,206 DUBLE, JOANNE 15,064 10,008 DUBE, RYAN VICE PRINCIPAL 93,833 578.17 10,008 10,009 <td></td> <td></td> <td>•</td> <td>79.99</td>			•	79.99
DONEGANI, NEAL TEACHER 85,507 36.89 DONRAN, MELISSA TEACHER 92,934 **** DOSOUTO, CHRISTINE TEACHER 92,934 **** DRANN, MELISSA TEACHER 86,678 19.84 DRAURI, DENISE TEACHER 93,525 405.19 BROUIN, DENISE TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 85,206 **** DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDDDRIDGE, DAWN TEACHER 91,598 348.98 DUNBAR, RANDY TEACHER 80,004 *** DUNBAR, RANDY TEACHER 80,004 *** DUNALL, SUSAN TEACHER 86,497 98.57 EOAN, ROSALYN TEACHER 99,322 *** ELILIS, ELIZABETH TEACHER 94,335 *** ELIM, ROSS TEACHER 94,356 *** ELIM, ROSS TEACHER 94,966 92.87 EVANS, OHERYL TEACHER 92,570 <td></td> <td></td> <td>•</td> <td></td>			•	
DONIECKI, BEATRICE TEACHER 92,934 DORANA, MELISSA TEACHER 92,934 DOSOUTO, CHRISTINE TEACHER 86,678 19,84 DRANCHUK, KEVIN TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 85,206 - DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDBE, GAWN TEACHER 76,044 - DUNDRAR, RANDY TEACHER 80,004 - DUNNAR, RANDY TEACHER 80,004 - DUNALL, SUSAN TEACHER 86,497 98.57 DUYARAK, KELLY TEACHER 93,508 - ELILS, ELIZABETH TEACHER 93,508 - ELIM, ROSS TEACHER 94,335 - ELIM, ROSS TEACHER 94,935 - ELIM, ROSS TEACHER 94,936 92.70 EVANS, DEERYL TEACHER 94,966 90.70 EVANS, MEGAN TEACHER 94,946 92.87 EVANS, TIFFANY </td <td>DONEGANI, NEAL</td> <td>TEACHER</td> <td>•</td> <td>80.04</td>	DONEGANI, NEAL	TEACHER	•	80.04
DORRAN, MELISSA TEACHER 92,934 DOSOUTO, CHRISTINE TEACHER 86,678 19.84 DRANCHUK, KEVIN TEACHER 33,525 405.19 DROUIN, DENISE TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 85,206		TEACHER	•	
DOSOUTO, CHRISTINE TEACHER 85,678 19.84 DRANCHUK, KEVIN TEACHER 33,525 405.19 DROUIN, DENISE TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 85,206 DUBE, RYAN VICE PRINCIPAL 33,833 578.17 DUDRDIDGE, DAWN TEACHER 75,044 DUNBAR, RANDY TEACHER 91,598 348.98 DUNN, AMANDA TEACHER 80,004 150.00 DUVALL, SUSAN TEACHER 85,357 98.57 ECAN, ROSALYN TEACHER 79,932 150.00 ELLIS, ELIZABETH TEACHER 93,608 150.00 ELLIS, ELIZABETH TEACHER 94,335 150.00 ELM, ROSS TEACHER 94,096 90.70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 85,761 47.44 EVANS, MEGAN TEACHER 85,761 47.44 EVANS, JIFFANY TEACHER 85,205 150.00 </td <td>DORRAN, MELISSA</td> <td>TEACHER</td> <td>•</td> <td></td>	DORRAN, MELISSA	TEACHER	•	
DROUIN, DENISE TEACHER 87,071 80.08 DUBE, JOANNE TEACHER 85,206 DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDNBIOGE, DAWN TEACHER 76,044 DUNBAR, RANDY TEACHER 91,598 348.98 DUNN, AMANDA TEACHER 80,004 100.00 DUVALL, SUSAN TEACHER 85,357 100.00 DVORAK, KELLY TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 93,608 100.00 ELLIS, ELIZABETH TEACHER 93,608 100.00 ELM, ROSS TEACHER 94,335 100.00 ERICKSON, CATHERINE TEACHER 94,096 90.70 EVANS, HERRI TEACHER 85,761 47.44 EVANS, MEGAN TEACHER 85,761 47.44 EVANS, MEGAN TEACHER 83,791 100.00 EVANS, TIFFANY TEACHER 83,791 100.00 EVERS, SHERRI TEACHER 85,207 100.00 <td>DOSOUTO, CHRISTINE</td> <td>TEACHER</td> <td></td> <td>19.84</td>	DOSOUTO, CHRISTINE	TEACHER		19.84
DROUIN, DENISE TEACHER 85,206 DUBE, JOANNE TEACHER 85,206 DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDDRIDGE, DAWN TEACHER 76,044 DUNBAR, RANDY TEACHER 91,598 348.98 DUNN, AMANDA TEACHER 80,004 100,004 DUVALL, SUSAN TEACHER 85,357 100,004 DVORAK, KELLY TEACHER 85,357 100,004 EGAN, ROSALYN TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 93,608 100,006 ELIM, ROSS TEACHER 94,335 100,007 EVANS, CHERYL TEACHER 94,096 90.70 EVANS, OLERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 92,82 EVANS, MEGAN TEACHER 83,791 EVANS, TIFFANY TEACHER 83,791 FADER, JILL TEACHER 83,205 FEDERICI, JESSICA TEACHER 85,005 <t< td=""><td>DRANCHUK, KEVIN</td><td>TEACHER</td><td></td><td></td></t<>	DRANCHUK, KEVIN	TEACHER		
DUBE, RYAN VICE PRINCIPAL 93,833 578.17 DUDDRIDGE, DAWN TEACHER 76,044 DUNBAR, RANDY TEACHER 91,598 348.98 DUNN, AMANDA TEACHER 80,004 100.00 <td>DROUIN, DENISE</td> <td>TEACHER</td> <td></td> <td>80.08</td>	DROUIN, DENISE	TEACHER		80.08
DUDDRIDGE, DAWN TEACHER 76,044 DUNBAR, RANDY TEACHER 91,598 348.98 DUNN, AMANDA TEACHER 80,004 100.00 DUVALL, SUSAN TEACHER 85,357 100.00 DVORAK, KELLY TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 79,932 100.00 ELIJS, ELIZABETH TEACHER 93,608 100.00 ELM, ROSS TEACHER 94,335 100.00 100	DUBE, JOANNE	TEACHER	85,206	
DUNBAR, RANDY TEACHER 91,598 348.98 DUNN, AMANDA TEACHER 80,004 DUVALL, SUSAN TEACHER 85,357 DVORAK, KELLY TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 79,932 11.00 ELIIS, ELIZABETH TEACHER 93,608 11.00	DUBE, RYAN	VICE PRINCIPAL	93,833	578.17
DUNN, AMANDA TEACHER 80,004 DUVALL, SUSAN TEACHER 85,357 DVORAK, KELLY TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 79,932 ELILS, ELIZABETH 180,608 ELILS, ELIZABETH 180,608 ELILS, ELIZABETH 180,608 90.70 EVANS, CHERYL 180,908 90.70 90.70 EVANS, CHERYL 185,761 47.44 47.44 EVANS, JOEL 185,761 47.44 47.44 EVANS, JOEL 180,808 92.82 82.82 <td>DUDDRIDGE, DAWN</td> <td>TEACHER</td> <td>76,044</td> <td></td>	DUDDRIDGE, DAWN	TEACHER	76,044	
DUVALL, SUSAN TEACHER 85,357 DVORAK, KELLY TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 79,932 ELLIS, ELIZABETH TEACHER 93,608 ELM, ROSS TEACHER 94,335 ERICKSON, CATHERINE TEACHER 94,096 90.70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 94,846 92.82 EVANS, MEGAN TEACHER 94,846 92.82 EVANS, TIFFANY TEACHER 94,846 92.82 EVANS, TIFFANY TEACHER 83,791 93.675 EAFARD, TARA TEACHER 83,228 94.335 FEDER, JULL TEACHER 85,405 94.378 FEENSTRA, ROBERT TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORINI, JENNIFER TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675	DUNBAR, RANDY	TEACHER	91,598	348.98
DVORAK, KELLY TEACHER 86,497 98.57 EGAN, ROSALYN TEACHER 79,932 ELLIS, ELIZABETH TEACHER 93,608 ELM, ROSS TEACHER 94,335 ERICKSON, CATHERINE TEACHER 94,096 90.70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWARS, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 85,405 FEDERICI, JESSICA TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 79,448 151.60 FRIESEN, DAVID HENRY TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER	DUNN, AMANDA	TEACHER	80,004	
EGAN, ROSALYN TEACHER 79,932 ELLIS, ELIZABETH TEACHER 93,608 ELM, ROSS TEACHER 94,335 ERICKSON, CATHERINE TEACHER 94,096 90.70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 85,207 FESER, TODD TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 79,448 151.60 FRIESD, CHARLOTTE TEACHER 91,549 1,075.25 FRIESDR, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 184,725 689.72	DUVALL, SUSAN	TEACHER	85,357	
ELLIS, ELIZABETH TEACHER 93,508 ELM, ROSS TEACHER 94,335 ERICKSON, CATHERINE TEACHER 94,096 90.70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 85,405 FEENSTRA, ROBERT TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 151.60 FRIESEN, CHARLOTTE TEACHER 1,075.25 FRIESEN, DAVID HENRY TEACHER 94,283 FROBSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 134,425 689.72	DVORAK, KELLY	TEACHER	86,497	98.57
ELM, ROSS TEACHER 94,335 ERICKSON, CATHERINE TEACHER 90,70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 94,378 FEENSTRA, ROBERT TEACHER 85,207 FESSER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 99,484 151.60 FRIESEN, DAVID HENRY TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 689.72	EGAN, ROSALYN	TEACHER	79,932	
ERICKSON, CATHERINE TEACHER 94,096 90.70 EVANS, CHERYL TEACHER 85,761 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 94,378 FEENSTRA, ROBERT TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 79,448 151.60 FRIESEN, CHARLOTTE TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 134,425 689.72	ELLIS, ELIZABETH	TEACHER	93,608	
EVANS, CHERYL TEACHER 47.44 EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 PARCHER EVANS, TIFFANY TEACHER 94,846 PARCHER EWER, SHERRI TEACHER 83,791 PARCHER FADER, JILL TEACHER 83,228 PARCHER FAFARD, TARA TEACHER 85,405 PARCHER FEDERICI, JESSICA TEACHER 94,378 PARCHER FEENSTRA, ROBERT TEACHER 85,207 PARCHER FIORIN, JENNIFER TEACHER 95,507 PARCHER FIORIN, JENNIFER TEACHER 1,075.25 PARCHER FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 PROSS, JOHN FROESS, JOHN TEACHER 92,870 PRINCIPAL	ELM, ROSS	TEACHER	94,335	
EVANS, JOEL TEACHER 100,886 92.82 EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 94,378 FEENSTRA, ROBERT TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 79,448 151.60 FRIESDN, CHARLOTTE TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 689.72	·	TEACHER	94,096	90.70
EVANS, MEGAN TEACHER 92,570 EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 94,378 FEENSTRA, ROBERT TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 79,448 151.60 FRIEND, CHARLOTTE TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 134,425 689.72		TEACHER	85,761	47.44
EVANS, TIFFANY TEACHER 94,846 EWER, SHERRI TEACHER 83,791 FADER, JILL TEACHER 83,228 FAFARD, TARA TEACHER 85,405 FEDERICI, JESSICA TEACHER 94,378 FEENSTRA, ROBERT TEACHER 85,207 FESER, TODD TEACHER 85,507 FIORIN, JENNIFER TEACHER 79,448 151.60 FRIEND, CHARLOTTE TEACHER 91,549 1,075.25 FRIESEN, DAVID HENRY TEACHER 93,675 1,033.52 FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 134,425 689.72	•		•	92.82
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FRIESEN, DAVID HENRYTEACHER93,6751,033.52FRODSHAM, LAURENTEACHER94,283FROESS, JOHNTEACHER92,870FULTON, LAURAPRINCIPAL134,425689.72	·			
FRODSHAM, LAUREN TEACHER 94,283 FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 134,425 689.72				
FROESS, JOHN TEACHER 92,870 FULTON, LAURA PRINCIPAL 134,425 689.72				1,033.52
FULTON, LAURA PRINCIPAL 134,425 689.72			•	
				,
FUNK, LINDA TEACHER 80,939				689.72
	FUNK, LINDA	TEACHER	80,939	

FURDAL, MONICA	TEACHER	93,675	
GADD, RUPERT	TEACHER	93,472	
GAGE, DAVID	TEACHER	96,923	2,797.74
GAGE, JENNIFER	TEACHER	84,650	
GALE, PATRICK	TEACHER	89,276	1,416.21
GARAT, SUSAN	TEACHER	87,156	r
GARRY, MAUREEN	TEACHER	93,553	
GATES, LEANNE	TEACHER	85,594	
GEORGE, CHANTELLE	TEACHER	85,226	
GERRITS, PAMELA	VICE PRINCIPAL	117,034	1,187.01
GIBSON, JENNIFER	VICE PRINCIPAL	118,042	6,438.95
GIESBRECHT, CHRISTINA	VICE PRINCIPAL	108,535	2,458.55
GIESBRECHT, NATHAN	SPEECH PATHOLOGIST	91,472	927.51
GILL, CHANDA	TEACHER	93,600	
GITZEL, LAURIE	TEACHER	93,525	1,686.02
GODAU, PETER	DIRECTOR OF FACILITIES	133,716	9,240.91
GOMBOC, SHANNON	TEACHER	93,675	758.05
GOUPIL, SHAWNA	TEACHER	92,817	637.80
GREEN, STACEY	TEACHER	93,921	
GREGORY, JOANNE	TEACHER	93,337	
GRENIER, MICHELLE	TEACHER	75,500	
GRIFFITHS, HUW	TEACHER	93,490	
GRIMWOOD, SANDRA	TEACHER	93,411	
GRONOW, KARIN	TEACHER	86,102	
GRONOW, LEAH	TEACHER	91,597	85.20
GROOT, CARLY	TÉACHER	84,926	1,033.06
GUPTILL, GAIL	SPEECH PATHOLOGIST	91,673	1,297.39
GURNEY, SHERI-LYNN	TEACHER	94,186	274.29
GUTERSON, TITANIA	TEACHER	78,907	
HADDAD, ELAINE	TEACHER	84,706	
HADDON, LORI	TEACHER	94,996	191.94
HALEY, DAN	EXEC DIRECTOR HUMAN RESOURCES	150,655	5,721.80
HAMILTON, GEORGE	TEACHER	91,399	220.86
HAMILTON, MERRIDEE	TEACHER	93,675	
HANCOCK, KELLY	TEACHER	76,484	
HANDY, NATALIE	TEACHER	86,899	56.00
HARMESON, MATHEW	TEACHER	95,130	6.50
HARRINGTON, KEVIN	TEACHER	93,675	62.68
HARRINGTON, LEANNE	TEACHER	93,375	533.31
HARRIS, TROY	TEACHER	84,692	
HART, CONOR	TEACHER	89,914	174.36
HARWOOD, SUZANNE	INCLUSION COACH	81,107	1,666.13
HAUPT, BERT	TEACHER	93,600	180.45
HAY, LINDA	TEACHER	85,280	36.83
HAZEL, TREVOR	TEACHER	95,054	79.22
HEARD, ANDREW	TEACHER	76,986	
HEATH, KATIE	TEACHER	85,016	
HECK, BARBARA	TEACHER	88,062	114.36
HEDLEY-SMITH, STEPHANIE	ASSOCIATE SUPERINTENDENT	169,661	8,145.61
HENDERSON, KATHRYN	TEACHER	85,706	51.19
HENDERSON, TERESA	TEACHER	85,507	29.11
HENKELMAN, GREGORY	TEACHER	80,043	
HENSON, JANE	VICE PRINCIPAL	111,614	1,481.87
HEPTING, JESSICA	TEACHER	85,975	
HISLOP, C. RENEE	PRINCIPAL	127,987	2,124.68
HJERMSTAD, M. SHANNON	TEACHER	85,802	41.51
HOBSON, BRIAN	TEACHER	94,996	
HOLLAND, KRISTIN	TEACHER	94,448	48.46
HOLTAN, KELLY	TEACHER	91,616	245.21
HONER, TERRY	PRINCIPAL	128,193	145.29
HORNER, MELISSA	TEACHER	88,735	1,149.72

HOTOVY, MARIA	TEACHER	79,100	
HOWARTH, KRISTEN	TEACHER	84,695	
HUCK, MICHAEL	PRINCIPAL	124,874	1,970.31
HUCULAK, DANIELLE	TEACHER	91,513	1,936.46
HUNT, JENNIFER	TEACHER	93,611	58.82
HUNTER, KELLY	TEACHER	94,233	175.24
HUSSEY, CATHERINE	PRINCIPAL	127,968	2,060.10
HUTCHINSON, LAURIE	TEACHER	85,507	
HUTCHISON, LESLIE	TEACHER	85,536	48.16
IRMSCHER, DAWN	DIRECTOR OF FINANCE	114,927	8,618.58
IRURETAGOYENA, CHELSEA	TEACHER	80,905	
ISRAEL, DAWN	HUMAN RESOURCES CONSULTANT	82,031	2,322.76
IVERSON, JANELLE	TEACHER	85,507	
IVES, VICKI	PRINCIPAL	127,612	407.16
JACOBSEN, ANNETTE	TEACHER	85,207	
JACOBSEN, GREG	TEACHER	85,507	
JASWAL, PAUL	TEACHER	94,279	
JENKINS, LAURA	TEACHER	85,357	
JESSON, SHARON	TEACHER	95,847	
JOHNSON, BRYAN	PRINCIPAL	129,018	326.20
JOHNSON, GORDON	PRINCIPAL	128,193	429.45
JOHNSON, IAN	TEACHER	93,675	
JOHNSON, JOSHUA	TEACHER	85,571	
JOHNSON, KRISTINA	TEACHER	79,020	110.60
JOHNSTON, MARK	VICE PRINCIPAL	118,325	129.00
JOHNSTON, WINONA	TEACHER	90,307	42.54
JONES, CHRISTINA	TEACHER	75,835	
JONES, CHRISTY	TEACHER	87,473	
JOYCE, PAMELA	VICE PRINCIPAL	118,395	659.68
KADIN, CHRISTINA	TEACHER	93,534	
KAERCHER, MARK	PRINCIPAL	131,600	2,156.01
KALUDJER, NEVADA	TEACHER	94,505	
KASPERS, TROY	CAPITAL FOREMAN	76,164	2,474.74
KEAN, BRENDA	TEACHER	91,710	159.67
KELLY, WAYNE	DISTRICT VICE PRINCIPAL	126,050	2,174.95
KERSCH, BARBARA	TEACHER	81,275	
KIEFERT, MICHELE	TEACHER	93,675	1,349.00
KIELLER, JANINE	TEACHER	78,611	
KILPATRICK, SUSAN	TEACHER	91,399	
KIMOTO, KAREEN	TEACHER	85,507	
KIND, LORI	TEACHER	85,507	25.98
KING, ADRIANNA	TEACHER	78,756	106.89
KING, KATHLEEN D.	DISTRICT PRINCIPAL	135,007	8,006.90
KING, MICHELLE	TEACHER	93,921	226.97
KNOKE, AMANDA	TEACHER	86,445	
KOVACIK, BELINDA	TEACHER	96,545	419.58
KOVACIK, ROALD	TEACHER	85,507	
KRUSEKOPF, FRANCES	PRINCIPAL	128,292	74.91
KURUCZ, VERONIKA	TEACHER	97,386	208.80
LAFRAMBOISE, MATHIEU	TEACHER	85,134	
LAIDLAW, KENDRA	PRINCIPAL	127,612	692.70
LAIT, HEATHER	PRINCIPAL	121,074	74.28
LAIT, MARTIN	VICE PRINCIPAL	118,096	
LAMBETH, KAREN	TEACHER	85,507	76.06
LAMERS, LINDA	TEACHER	84,604	455.28
LAMOND, JAMES	PRINCIPAL	134,330	55.75
LANCASTER, LAURA	TEACHER	96,845	1,116.80
LARSON, ERIN	TEACHER	93,375	77.09
LAUGHTON, SARAH	VICE PRINCIPAL	112,574	1,650.36
LEACH, PAULA	TEACHER	83,606	206.93
LEAKEY, KRISTA	VICE PRINCIPAL	113,896	166.88

LEE, DEANNE	TEACHER	91,549	
LEE-BONAR, DAVID	MGR FIN. REPORTING/ANALYSIS	96,364	2,469.95
LEPPARD, ALLISON	TEACHER	85,206	,
LEROSE, GILLIAN	TEACHER	82,615	1,083.40
LEWIS, ADELE	TEACHER	86,102	
LOCKERBIE, LISA	TEACHER	92,233	45.00
LOGAN, LINDA	TEACHER	85,458	50.49
LONDON, JENNIFER	TEACHER	93,675	152.22
LOVBAKKE, NOREEN	TEACHER	91,132	
LOVE, KELLY	TEACHER	85,507	58.38
LOWE, KEN	TEACHER	94,204	1,058.40
LUND, RAELENE	TEACHER	92,860	45.47
LYALL, JOHN	VICE PRINCIPAL	118,550	2,563.73
LYNCH, SARAH	TEACHER	85,357	
MACDONALD, SHARON E.	TEACHER	77,808	156.79
MACKENZIE, CAROLE	TEACHER	93,675	
MACLEAN, PAULINE	TEACHER	91,549	
MACNEIL, LUCAS	TEACHER	75,515	636.94
MAKKINGA, ALISON	HR ANALYST AND PROJECT LEAD	82,252	741.92
MARAGH, LAURA	TEACHER	91,551	28.07
MARCH, CATHERINE	TEACHER	94,177	
MARSEILLE, RODNEY	TEACHER	93,675	1,000.00
MARSHALL, SAMANTHA	TEACHER	77,865	
MARTIN, EVA	TEACHER	93,466	
MATHEWS, SUSANNA	PSYCHOLOGIST - EXEMPT	91,535	2,608.36
MATHEWS, XIMENA	TEACHER	75,732	120.20
MAY, NORMA-JEAN	TEACHER	91,549	807.66
MAY, TIMOTHY	TEACHER	85,207	269.02
MCARTHUR, RUCHI	PRINCIPAL	124,286	3,755.04
MCCARTHY, KELLY	TEACHER	111,033	
MCCOWAN, ANGUS	TEACHER	86,828	473.11
MCCULLOUGH, DOREEN	TEACHER	92,185	
MCDONALD, RUTH	TEACHER	93,729	510.98
MCELDERRY, JUDY	TEACHER	95,176	
MCEWAN, HEATHER	TEACHER	84,834	
MCFARLAND, CHRISTOPHER	TEACHER	93,675	
MCFARLANE, CAMILLE	VICE PRINCIPAL	112,064	
MCGREGOR, CHRISTINA	DISTRICT PRINCIPAL - IES	135,007	4,062.16
MCHUGH, STEPHEN	VICE PRINCIPAL	118,550	1,752.68
MCINDOE, ADINA	TEACHER	84,626	47.467.50
MCINDOE, DUNCAN	TEACHER	101,899	17,467.59
MCKENZIE, IAN	TEACHER	94,413	4 220 00
MCLELLAN, LISA	TEACHER	91,249	1,330.00
MCLELLAN, PAUL	TEACHER	91,549	300.00
MCLEOD, SHANNON	TEACHER	85,536	2 652 22
MCPHERSON, KARA	TEACHER	90,382	2,653.22
MEAUSETTE, CORY	PRINCIPAL	127,111	1,569.67
MEIJER, PAUL	TEACHER	94,793 106,815	207.46
MEIKLEJOHN, CAMERON	VICE PRINCIPAL	84,128	1,268.07
MEIKLEJOHN, KATHLEEN	TEACHER	80,056	493.39
MELVILLE, EMILY	TEACHER VICE BRINCIPAL	113,758	1,623.23
MENNIE, JOHN	VICE PRINCIPAL MANAGER OCC. HEALTH SAFETY	95,613	1,205.48
MERNER, CHRISTINE	TEACHER	85,962	33.39
MERX, CORRINE MILLEN, ANDREA	TEACHER	119,296	145.53
MILLER, SHANNON	VICE PRINCIPAL	112,124	1,478.37
MILLER, SHANNON L.	TEACHER	94,139	592.91
MITCHELL, KARYCIA	TEACHER	91,549	332.31
MOES, ESTHER	TEACHER	90,837	
MONTGOMERY, JODIE	TEACHER	82,273	168.68
MORRISON, CATHRYN	TEACHER	93,675	200.00
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MORRISON, RUSSELL	TEACHER	86,701	
MOYES, GREGORY	TEACHER	92,870	72.50
MULLIN, CEARA	TEACHER	92,900	73.50
MUNROE, SARAH	TEACHER	84,103	62.50
MURRAY, TAYA MUSSELL, DANIEL	TEACHER	78,247	63.58
•	TEACHER	90,559	F4C 44
MUSSELWHITE, MARGO	PRINCIPAL	127,612	516.14
NEILSON, REBECCA M.	TEACHER	93,750	49.94
NGUYEN, NAM NICKEL, ANNE	TEACHER TEACHER	93,375	
NILES, SHERRY	SPEECH PATHOLOGIST	85,507	1 024 24
NIXON, DONNA GAYE	TEACHER	90,995 93,525	1,834.34 35.29
NIXON, JENNIFER	VICE PRINCIPAL	·	
NUSSERWANJI, FARZAAN	DIRECTOR - INFO TECH	115,562 123,371	2,359.60 1,181.69
O'KEEFE, GLEN	MANAGER CUSTODIAL/PROPERTY	96,356	2,976.04
O'QUINN, AMBER	VICE PRINCIPAL	118,550	14,136.47 *
O'REGAN, MICHELLE	TEACHER	85,207	14,130.47
O'SHEA, JEREMY	TEACHER	82,293	1,070.86
OGRODNIK, SAMANTHA	TEACHER	113,591	1,070.00
OIKAWA, GREG	TEACHER	91,552	
ORANGO, NICHOLAS	SENIOR SERVER ADMINISTRATOR	77,965	2,376.06
ORTHNER, TAMARA	TEACHER	85,807	100.17
PAMPIN, CLAUDIA	TEACHER	78,575	100.17
PAPAGEORGIOU, MILTON	TEACHER	92,883	
PASAY, MERVIN	TEACHER	93,675	
PATERSON, LAURA	SPEECH PATHOLOGIST	91,523	2,106.84
PELL, SHAUN	TEACHER	85,888	650.00
PENSTON, BRENDA	TEACHER	84,961	030,00
PEPIN, PAUL	TEACHER	86,331	
PERREN, STEPHAN	TEACHER	93,375	
PHILLIPS, TANYA	TEACHER	81,487	
PHIPPS, ALLAN	TEACHER	95,811	221.95
PINEL, JULIE	TEACHER	85,536	
PLOTNIKOFF, HILDE	TEACHER	93,675	
POMPER, MEGAN	TEACHER	83,704	
POSTLE, ELIZABETH	TEACHER	91,481	
POWELL, TODD	VICE PRINCIPAL	, 118,550	874.89
POWERS, SAMANTHA	TEACHER	76,678	
PRYOR, TRENT	MANAGER FACILITIES	96,360	2,109.01
PUGH, ERIN	TEACHER	94,402	,
PUGH, RHYS	TEACHER	94,153	
PURNELL, TONYA	TEACHER	91,729	40.81
PUSZKA, ANGELA	TEACHER	80,777	
PYPER, ERIKA	TEACHER	85,507	
QUMSIEH, KIFAH	IT SERVICE DESK TEAM LEAD	82,081	937.73
RALPH, SHERI LYNN	TEACHER	80,736	
RAMBO, ALWEN	TEACHER	85,357	
RATCH, KRISTINE	TEACHER	93,675	217.03
REHMAN, MITCH	TEACHER	82,802	
REID, NORA	STRATEGIC HR MANAGER	100,182	1,035.18
RICHARDSON, CHELSEA	TEACHER	88,849	3,189.63
RICHARDSON, SANDRA	TEACHER	93,675	
RIDDELL, DAWN	TEACHER	86,101	
RIDEWOOD, LYNELLE	TEACHER	93,675	
ROBERTS, SHELLEY	TEACHER	93,675	
ROBERTSON, CAROL	TEACHER	85,951	
ROBERTSON, JODI	TEACHER	94,996	1,102.28
ROBERTSON, SHONI	TEACHER	93,873	1,122.17

ROBERTSON, TODD	TEACHER	93,905	252.54
ROBINSON, SHEILA	TEACHER	84,846	123.90
ROY, JAMES	TEACHER	93,385	
RUFF, ROBIN	TEACHER	95,074	
RUPERTO, MARNIE	TEACHER	85,357	
RUSSELL, DARREN	PRINCIPAL	131,600	1,886.41
RUSSELL, ERIN	TEACHER	78,376	126.73
RYAN, MELLISSA	VICE PRINCIPAL	115,052	1,189.47
SAGODI, DONNA	VICE PRINCIPAL	112,574	191.46
SALVATI, SANDRA	TEACHER	93,346	
SAMOUSEVITCH, ALEX	MANAGER, PRICT PLNG & CONSTR.	88,920	7,169.19
SANDBERG, RACHAEL	TEACHER	93,525	565.79
SANFORD, SHAYE	TEACHER	85,584	
SANO, RYOKO	TEACHER	75,360	
SANSCHAGRIN, ALEXIS	TEACHER	91,549	1,051.87
SANSOM, TONY	TEACHER	93,984	25.43
SANTILLI, CATERINA	SPEECH PATHOLOGIST	91,673	1,488.29
SATCHWELL, SANDRA	TEACHER	93,525	2,702.78
•	GROUNDS FOREPERSON	75,966	5,603.74
SAUSER, TYSON		•	3,003.74
SAWATZKY, BEV	TEACHER	82,013	40.00
SCANDALE, ANGELA	TEACHER	85,086	49.00
SCHLOSSER, LISA	TEACHER	85,951	4 002 42
SCHWARTZ, SHARON	TEACHER	98,038	1,993.43
SCHWERTFEGER, LORETTA ANN	DISTRICT PRINCIPAL - INTERNATIONAL	135,006	15,266.42 *
SCOTT-MONCRIEFF, COLIN	TEACHER	93,723	17.20
SENIK, STEPHEN	TEACHER	80,691	63.85
SEQUEIRA, NERINE	TEACHER	93,375	1,071.00
SHARPE, ANDREA	TEACHER	81,934	
SHERLOCK, STEPHANIE	COMMUNICATIONS MANAGER	75,174	669.30
SHIPWAY, JENNIFER	TEACHER	89,745	50.69
SHOWERS, ROBERT	TEACHER	84,757	
SIHOTA, CHELSEA	TEACHER	85,507	
SIMMS, CHARLES	TEACHER	85,415	
SJERVEN, KAREN	PRINCIPAL	128,193	996.01
SKELTON, YOLONDA LEIGH	TEACHER	85,207	
SKETCHLEY, R. JESSICA	TEACHER	80,703	
SMITH, CAMERON	TEACHER	81,158	
SMYTH, CHRIS	VICE PRINCIPAL	116,212	87.52
SMYTH, KAREN	TEACHER	91,399	414.80
SMYTH, SHEILAGH	TEACHER	93,675	
SNOOK, CATRINA	TEACHER	85,357	
SNOWSELL, KAREN	TEACHER	93,525	
SO, ANNE	TEACHER	93,485	177.76
SPALDING, LISA	TEACHER	92,889	177.70
ST JEAN, SHANNON	TEACHER	86,282	
		100,069	228.44
STAMPLEY, DORERTA	TEACHER		220.44
STANDLEY, ROBERTA	TEACHER	85,278	02.21
STANNARD, LIZ	TEACHER	85,646	93.21
STEE, WILLIAM	TEACHER	105,281	58.11
STEVENSON, JOHN TALLIS	TEACHER	95,074	644.50
STEWART, DANITA	TEACHER	95,656	641.50
STEWART, MARINA	TEACHER	77,385	31.32
STEWART, TANNIS	TEACHER	85,507	
STILL, ANDREW	TEACHER	91,248	
STILL, ERIN	TEACHER	93,675	
STINSON, SCOTT	SUPERINTENDENT	194,526	7,845.33
STOUTLEY, DEBRA	PRINCIPAL	128,193	3,033.98
STRANGE, DAVID	ASSOCIATE SUPERINTENDENT	169,906	10,261.14
STUART, LISA	TEACHER	92,804	
SUDLOW, KATHRYN	TEACHER	92,571	
SUMMERS, OWEN	TEACHER	93,719	326.98

CVINALINGTON, DOCEMARY	TEACHED	0E 002	
SYMINGTON, ROSEMARY SYROTA, TRACEY	TEACHER TRANSPORTATION MANAGER	85,993 87,173	3,236.10
SZADKOWSKI, LAURIE	PRINCIPAL PRINCIPAL	131,600	1,440.27
SZALIPSZKI, SANDRA	PRINCIPAL	131,600	659.68
TAFT, DANIEL	TEACHER	83,225	
TAYLOR, KELLY	TEACHER	93,015	
TEN HOVE, JACQUELINE	TEACHER	85,206	
THE ESTATE OF, SCOTT MANNING	PRINCIPAL	108,844	
THEOLOGUS, LEAH	TEACHER	85,550	
TOLMAN, ERIC	TEACHER	87,692	
TOMASELLI, DIANE	TEACHER	93,675	588.02
TONNESEN, STEVEN	MANAGER, IT OPERATIONS	88,139	1,071.41
TONNESEN, SUSAN	VICE PRINCIPAL	78,521	2,325.37
TORBOHM, STEPHANIE	TEACHER	75,713	
TRELOAR, GRAHAM	TEACHER	93,682	
TURNBULL, KATHRYN	TEACHER	91,588	
VALLY, TERESA	PRINCIPAL	128,193	721.50
VAN DER LEEDEN, KATRIN	TEACHER	93,525	
VAN DYK, LORRAINE	TEACHER	93,525	
VERDEL, DEBRA	TEACHER	85,507	
VERHOEVEN, LAURA	TEACHER	85,193	53.55
VINCENT, MARY	TEACHER	93,675	
VINK, COREY	TEACHER	85,560	
VINK, STEPHANIE	TEACHER	90,407	589.19
WALKER, GEORGETTE	VICE PRINCIPAL	102,403	1,412.20
WALKER, TERESA	TEACHER	90,424	
WALKEY, KRISTI	TEACHER	85,362	
WALLING, CAROL	TEACHER	93,671	
WALTHER, THOMAS	TEACHER	94,071	
WALUSHKA, KRISTOPHER	TEACHER	85,513	
WARD, RICHARD	COMPUTER SUPP NETWORK ANALYST	76,840	782.58
WATERLANDER, PAUL	TEACHER	103,810	
WEBBER, ALYSON	TEACHER	85,548	
WEINBERGER, BARBARA	TEACHER	93,859	66.86
WEISS, SHAWNA	TEACHER	91,569	
WHICHER, ALLISON	TEACHER	80,979	50.12
WHITNEY, GLENN	TEACHER	93,705	
WIENS, DIANE	TEACHER	83,451	
WILKIE, CLAIRE	TEACHER	93,755	139.40
WILLING, BRIAN	TEACHER	92,875	115.58
WILSON, STEVEN	TEACHER	93,675	
WOODLAND, DEBORAH	SPEECH PATHOLOGIST	91,823	2,186.50
WRIGHT, DAWN	TEACHER	85,357	
YARCHUK, MICHAELINE	TEACHER	94,487	1,056.18
YOUNG, ANGELA	TEACHER	93,673	1,153.71
YOUNG, JENNIFER	TEACHER	87,369	
YOUNG, MELISSA	TEACHER	94,828	255.00
ZANICHELLI, CAROLYN	TEACHER	85,507	260.28
ZENI, RITA	TEACHER	93,675	
ZIMMERMANN, CORINNA	TEACHER	91,255	
TOTAL EMPLOYEES > 75,000.00		\$ 48,708,299	\$ 366,198
TOTAL EMPLOYEES <= 75,000.00		\$ 48,303,554	\$ 182,462
CONSOLIDATED TOTAL		\$ 97,132,101	\$ 565,071
TOTAL EMPLOYER PREMIUM FOR	CPP/EI		\$ 5,140,470

^{*} Includes travel expenses for International Student Recruitment

Prepared as required by Financial Information Regulation, Schedule 1, section 6

School District Statement of Financial Information (SOFI)

School District No.62 (Sooke)

Fiscal Year Ended June 30, 2020

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements made between School District No.62 (Sooke) and its non-unionized employees during fiscal year 2020.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

SCHOOL DISTRICT NO. 62 (SOOKE) FISCAL YEAR ENDED JUNE 30, 2020

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

VENDOR NAME	PAYMENTS
ACCESS WEST	25,556
ACME SUPPLIES LTD.	430,145
ACUREN GROUP INC.	26,118
ADVICAS GROUP CONSULTANTS INC	105,525
AGIUS BUILDERS LTD.	404,078
AMAZON	219,804
ANDREW SHERET LIMITED	54,196
APOLLO SHEET METAL LTD	277,416
APPLE CANADA INC	36,629
ARI FINANCIAL SERVICES	78,802
ARNOLD LIM VISUALS LTD	27,930
B.C. PRINCIPALS & VICE PRINC. ASSOC	81,774
BARAGAR SYSTEMS	34,073
BC FERRIES	30,225
BC HYDRO	830,165
BC SCHOOL TRUSTEES ASSOCIATION	56,683
BC TEACHERS FEDERATION	1,057,669
BCTF - SALARY INDEMNITY PLAN	1,088,765
BEST BUY	32,031
BLACK PRESS GROUP LTD.	30,925
BUMPER TO BUMPER	25,364
CAMOSUN COLLEGE	192,366
CAN WEST MECHANICAL INC.	67,447
CANADIAN UNION OF PUBLIC EMPLOYEES	424,560
CAP-IT VICTORIA	38,956
CAPITAL REGIONAL DISTRICT	273,707
CDW CANADA INC.	280,331
CENTAUR PRODUCTS INC.	111,598
CINDY ANDREW	84,360
CISCO SYSTEMS CAPITAL CANADA CO.	76,357
COLLIERS MACAULAY NICOLLS INC.	200,000
COLUMBIA FUELS	343,349
COSTCO WHOLESALE	43,996
CROMBIE REIT	66,456
CSI LEASING CANADA LTD.	188,096
DENBOW	48,485
DINNING HUNTER JACKSON LAW	16,716,064
DISCOVER CANADA TOURS	29,440

DYNAMIC SPECIALTY VEHICLES LTD	374,133
EDUCAN INSTITUTIONAL FURNITURE LTD	43,279
EECOL ELECTRIC	63,747
ELLSWEAR DANCE & ACTIVEWEAR	30,430
EMPLOYER HEALTH TAX (EHT)	809,938
EVOLVE TOURS	44,601
FIVE STAR PAVING CO. LTD.	30,207
FLYNN CANADA LTD.	179,036
FOLLETT SCHOOL SOLUTIONS INC	27,705
FORTIS BC-NATURAL GAS	256,905
FULCRUM MANAGEMENT SOLUTIONS LTD.	53,760
	53,646
FUTUREBOOK PRINTING	65,921
GESCAN	25,089
GFL ENVIRONMENTAL INC.	·
GLOBAL EDUCATION EXCHANGE NETWORK	56,100
GRAPHIC OFFICE INTERIORS	139,585
GREAT-WEST LIFE	377,129
GUARD.ME INTERNATIONAL INSURANCE	110,059
HAYWORTH ITF FOUNDATION (SOOKE)	33,798
HAZELWOOD CONSTRUCTION SERVICES INC	4,692,804
HCMA ARCHITECTURE & DESIGN	3,032,336
HEROLD ENGINEERING LIMITED	25,449
HOMETOWN TEAM & CORPORATE SALES	50,349
HONEYWELL LIMITED	158,245
HOURIGAN'S CARPETS & LINOS LTD.	89,980
INSIGHT CANADA INC.	144,289
IREDALE GROUP ARCHITECTURE	90,007
ISLAND EHS	35,578
JPJ ATHLETICS AND REPAIRS	34,987
KANADAPLUS STUDENT SERVICES INC.	35,103
KEV SOFTWARE INC.	56,664
KINETIC CONSTRUCTION LTD.	38,183
KIRBY'S SOURCE FOR SPORTS	34,957
KMS TOOLS AND EQUIPMENT LTD	76,910
KNAPPETT PROJECTS INC.	11,467,610
LAKEWOOD ESTATES LTD.	547,261
LONG & MCQUADE LTD.	27,059
LVISSAA	30,322
MASON PYNN	33,128
MCCARTHY TETRAULT LLP	250,000
	•
MEDICAL SERVICES PLAN OF BC	301,539
MINISTER OF FINANCE	460,453
MOLLY ATKIN	33,375
MONK OFFICE SUPPLY LTD.	233,240
MUCHALAT MODULARS LTD	1,033,981
MUNICIPAL PENSION PLAN	2,067,021
NELSON EDUCATION LTD.	26,197

NORTH CLASS O ALLIAMAN TO	
NORTH GLASS & ALUMINUM LTD.	135,345
OAKCREEK GOLF & TURF INC.	43,690
ORKIN CANADA CORPORATION	32,476
OUT OF THE BLUE DESIGNS	66,064
PACIFIC BLUE CROSS	2,289,137
PASSION SPORTS	30,488
PEARSON CANADA INC. T46254	47,768
PEMBERTON HOLMES	208,189
PINNACLE FIRE PROTECTION LTD.	47,871
POWERSCHOOL CANADA ULC	101,574
PRICE'S ALARM VICTORIA	33,450
PRIME ENGINEERING	31,381
PUBLIC ED. BENEFITS TRUST IN TRUST	1,408,999
RADIO WORKS	30,830
REMOVALL REMEDIATION SERVICES LTD.	52,299
RFS CANADA	120,088
RICOH CANADA INC	97,488
ROPER GREYELL LLP	37,136
ROYAL STEWART LTD.	54,407
RYZUK GEOTECHNICAL	169,678
SCANSA CONSTRUCTION LTD	33,109
SCHOLASTIC CANADA LTD.	51,975
SEAPARC LEISURE COMPLEX	26,419
SECURIGUARD SERVICES LTD	33,428
SEON DESIGN INC.	60,246
SIMSON MAXWELL	32,782
SKYLINE ATHLETICS INC.	37,197
SLEGG BUILDING MATERIALS	102,367
SMCN CONSULTING INC	75,873
SOCCERWORLD	39,214
SOFTCHOICE CORPORATION	50,266
SOOKE TEACHERS' ASSOCIATION	681,713
STAPLES	53,975
SUNBELT RENTALS	34,727
SUNCOR ENERGY PRODUCTS PARTNERSHIP	70,257
SWING TIME DISTRIBUTORS	70,654
SYSCO VICTORIA	·
TC MEDIA LIVRES INC.	56,174
TEACHER REGULATION BRANCH	45,185
TEACHER'S PENSION PLAN	68,480
TELUS	7,288,119
	118,229
TELUS MOBILITY (BC)	58,373
THINKSPACE ARCHITECTURE	130,422
TLD COMPUTERS	301,623
TOWER FENCE PRODUCTS	26,565
TRANE CANADA CO. T42324C	35,356
TRUFFLES CATERING GROUP INC	189,157

CONSOLIDATED TOTAL	76,440,425
TOTAL VENDORS <= 25,000.00	7,806,973
TOTAL DETAILED VENDORS > 25,000.00	68,633,453
YOU CAN LEARN INTERNATIONAL STUDENT SERV	26,255
X10 NETWORKS	123,703
WORKSAFE BC	836,545
WILSONS TRANSPORTATION LTD.	45,297
WESTCOAST ROOF INSPECTION SERV. LTD	45,190
WESTBROOK CONSULTING LTD.	30,553
WEST SHORE PARKS AND RECREATION	37,673
WEBSTER-WORTHY PRODUCTIONS LTD.	36,750
WASTE MANAGEMENT	129,100
VIG SOLUTIONS INC.	124,130
VICSTAR INT'L EDUCATION & CONSULTIN	42,900
VANCOUVER ISLAND HEALTH AUTHORITY	160,838
UPANUP STUDIOS INC	86,625
UAP INC. (NAPA)	47,870
TURNING POINT RESOLUTIONS INC.	28,252

PREPARED AS REQUIRED BY FINANCIAL INFORMATION REGULATION, SCHEDULE 1, SECTION 7

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

SCHOOL DISTRICT NO. 62 (SOOKE) FISCAL YEAR ENDED JUNE 30, 2020

RECONCILIATION TO THE AUDITED FINANCIAL STATEMENTS

EXPENDITURES PER SOFI

Schedule of Remuneration and Expenses		
Remuneration \$ 97,1	32,101	
Employee Expenses 5	65,071	
Employer Portion of CPP and El Contributions 5,1	40,470	
Total - Schedule of Remuneration and Expenses	\$	102,837,642
Schedule of Payments for the Provision of Goods and Services		76,440,425
CONSOLIDATED TOTAL OF EXPENDITURES PER SOFI	\$	179,278,068
FINANCIAL STATEMENT EXPENDITURES		
Operating Fund Expenditures \$ 113,7	25,751	
	07,848	
Purchase of Capital Assets 45,9	15,188	
CONSOLIDATED TOTAL OF FINANCIAL STATEMENT EXPENDITURES	\$	179,948,787
DIFFERENCE BETWEEN SCHEDULED PAYMENTS AND		
FINANCIAL STATEMENT EXPENDITURES	\$	(670,719)

EXPLANATION OF DIFFERENCE

The scheduled payments differ from the financial statements in the following ways:

- 100% of GST paid to suppliers is included in the SOFI schedules, whereas the financial statement expenditures are net of the rebate the school district receives.
- Employee benefits may be duplicated in the Schedule of Payments where also reported in employee remuneration.
- Employee expenses that are paid directly to suppliers may be duplicated in the Schedule of Payments.
- Other miscellaneous cost recoveries from third parties are reflected in the financial statements but may not be deducted from the schedules.
- The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the Schedule of Remuneration and Expenses, and accounts payable balances that are not reflected in the Schedule of Payments for the Provision of Goods and Services. Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.

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