

Leadership opportunities with an innovative and growing School District



Adjacent to Victoria on southern Vancouver Island, School District No. 62 (Sooke) is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. The District operates in five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and acknowledges the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuu-chah-nulth: Pacheedaht Nation. We also recognize some of our schools reside on the traditional territory of Esquimalt Nation and Songhees Nation. The District employs approximately 1,800 educators and support staff and has an operating budget in excess of \$120 million with a student population of over 12,000. The District has a Strategic Plan that looks ahead to the future and focuses on three main goals related to Learning, Engagement and Growth.

The District is currently seeking to expand the pool of Principals at our Elementary school level (Grades K-5) to provide placement in schools as and when required.

Principal Pool – Elementary

The Principal role is a key leadership position which is responsible for assisting in the operation of our schools in a manner that promotes optimum student learning and fosters an inclusive and welcoming environment. We are looking for candidates that:

- Exercise Self Awareness
- Strive for Service Excellence
- Continually Practice a Growth Mindset
- Focus on Solutions using Critical and Creative Thinking
- Communicate Effectively
- Actively Collaborate
- Build Relationships
- Foster Interconnectedness
- Model Leadership
- Develop Others
- Build Community
- Demonstrate Strong Management and Administrative Skills
- Use a Systems Thinking Approach
- Provide a Strategic Focus

If you possess the above qualities, please submit a cover letter and resume outlining your education and experience in the following areas:

- A Master's Degree in Education or related area
- A Bachelor's Degree in Education, specializing in either Elementary, Middle or Secondary
- A valid B.C. teaching certificate or eligibility for certification with the BC Teacher Regulation Branch
- A minimum of three (3) years of recent exemplary school-based principal/vice principal experience
- Experience leading programs and initiatives at the school and/or the district level
- Experience in fostering inclusive education
- Experience incorporating Aboriginal education into learning activities for all students
- Experience leading and teaching in a unionized public-school setting using the BC curriculum preferred

School District No. 62 (Sooke) is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace that is free of discrimination and harassment. We believe in a learning and work environment that is welcoming and safe that values, reflects and appreciates differences.

In addition to clearly demonstrating the above, you must also include the names of three references whom we can contact upon receipt of your application package. References must include your immediate supervisor as well as two other supervisory references who can speak to your leadership skills. Other references may be contacted with your prior permission.

Please apply online and go to Sooke 62 at www.makeafuture.ca. Applications must be submitted on-line by **January 4, 2022, 12:00 noon.**